

**Second Regular Session  
Seventy-second General Assembly  
STATE OF COLORADO**

**REENGROSSED**

*This Version Includes All Amendments  
Adopted in the House of Introduction*

LLS NO. 20-0245.01 Brita Darling x2241

**HOUSE BILL 20-1052**

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**Gardner and Lee**,

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**A BILL FOR AN ACT**

101      **CONCERNING RESTRICTIONS ON MAKING PUBLIC THE PERSONAL**  
102                    **INFORMATION OF CERTAIN EMPLOYEES AT RISK OF THREATS**  
103                    **RELATING TO THE ADMINISTRATION OF HUMAN SERVICES**  
104                    **PROGRAMS.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

Under current law, it is unlawful for a person to make available on the internet personal information of a law enforcement official (official) or child abuse or neglect caseworker (caseworker), or the official's or

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing statute.*  
*Dashes through the words indicate deletions from existing statute.*

HOUSE  
3rd Reading Unamended  
January 29, 2020

HOUSE  
Amended 2nd Reading  
January 28, 2020

caseworker's family if the dissemination of the personal information poses an imminent and serious threat to the official's or caseworker's safety or the safety of his or her family.

The bill replaces the definition of "caseworker" in statute with a new definition of "human services worker" to include state and county employees, including county attorneys and contractors who are engaged in duties relating to the following matters and who have contact with the public regarding these duties:

- ! Investigating allegations of child abuse or neglect pursuant to article 3 of title 19;
- ! Investigating allegations of mistreatment of an at-risk adult pursuant to article 3.1 of title 26;
- ! Establishing, modifying, and enforcing child support orders pursuant to article 13 of title 26; and
- ! Determining eligibility for public programs established in article 2 of title 26.

"Human services worker" also includes employees of juvenile detention facilities who have contact with juveniles.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, 18-9-313, **amend**  
3 (1)(a), (1)(b), (1)(e), (2.7), and (2.8) as follows:

4 **18-9-313. Personal information on the internet - law**  
5 **enforcement official - victims of domestic violence, sexual assault, and**  
6 **stalking - protection for human services workers - definitions.** (1) As  
7 used in this section:

8 (a) ~~"Caseworker" means a state or county employee, including a~~  
9 ~~county attorney, who is engaged in investigating or taking legal action~~  
10 ~~regarding allegations of child abuse or neglect pursuant to article 3 of title~~

11 ~~19~~ "HUMAN SERVICES WORKER" MEANS:

12 (I) A STATE OR COUNTY EMPLOYEE, INCLUDING A COUNTY  
13 ATTORNEY, WHO IS ENGAGED IN INVESTIGATING OR TAKING LEGAL ACTION  
14 REGARDING ALLEGATIONS OF CHILD ABUSE OR NEGLECT PURSUANT TO  
15 ARTICLE 3 OF TITLE 19, AND A STATE OR COUNTY SUPPORT STAFF PERSON

1 WHO HAS CONTACT WITH THE PUBLIC RELATING TO THESE ALLEGATIONS;

2 (II) A STATE OR COUNTY EMPLOYEE, INCLUDING A COUNTY  
3 ATTORNEY, WHO IS ENGAGED IN INVESTIGATING OR TAKING LEGAL ACTION  
4 REGARDING ALLEGATIONS OF MISTREATMENT OF AN AT-RISK ADULT  
5 PURSUANT TO ARTICLE 3.1 OF TITLE 26, AND A STATE OR COUNTY SUPPORT  
6 STAFF PERSON WHO HAS CONTACT WITH THE PUBLIC RELATING TO THESE  
7 ALLEGATIONS;

8 (III) A STATE OR COUNTY EMPLOYEE, INCLUDING A COUNTY  
9 ATTORNEY OR AN EMPLOYEE OF A PERSON UNDER CONTRACT WITH A  
10 STATE OR COUNTY, WHO IS ENGAGED IN ESTABLISHING, MODIFYING, AND  
11 ENFORCING CHILD SUPPORT ORDERS PURSUANT TO ARTICLE 13 OF TITLE 26,  
12 AND A STATE OR COUNTY SUPPORT STAFF PERSON WHO HAS CONTACT WITH  
13 THE PUBLIC RELATING TO THESE DUTIES;

14 (IV) A STATE OR COUNTY EMPLOYEE, INCLUDING A COUNTY  
15 ATTORNEY, WHO IS ENGAGED IN DETERMINING ELIGIBILITY FOR OR  
16 INVESTIGATING FRAUD IN PUBLIC PROGRAMS ESTABLISHED IN ARTICLE 2  
17 OF TITLE 26, AND WHO HAS CONTACT WITH THE PUBLIC RELATING TO  
18 THESE DUTIES; OR

19 (V) AN EMPLOYEE OF A JUVENILE DETENTION FACILITY,  
20 ESTABLISHED AND OPERATED PURSUANT TO SECTION 19-2-403, INCLUDING  
21 A FACILITY OPERATED UNDER CONTRACT WITH THE STATE DEPARTMENT  
22 OF HUMAN SERVICES, WHO HAS CONTACT WITH JUVENILES COMMITTED TO  
23 THE CUSTODY OF SUCH STATE DEPARTMENT.

24 (b) "Immediate family" means a law enforcement official's or  
25 ~~caseworker's~~ HUMAN SERVICES WORKER'S spouse, child, or parent or any  
26 other blood relative who lives in the same residence as the law  
27 enforcement official or ~~caseworker~~ HUMAN SERVICES WORKER.

1 (e) "Personal information" means the home address, home  
2 telephone number, personal mobile telephone number, pager number,  
3 personal e-mail address, or a personal photograph of a law enforcement  
4 official, participant in the address confidentiality program, or ~~caseworker~~  
5 HUMAN SERVICES WORKER; directions to the home of a law enforcement  
6 official, participant in the address confidentiality program, or ~~caseworker~~  
7 HUMAN SERVICES WORKER; or photographs of the home or vehicle of a  
8 law enforcement official, participant in the address confidentiality  
9 program, or ~~caseworker~~ HUMAN SERVICES WORKER.

10 (2.7) It is unlawful for a person to knowingly make available on  
11 the internet personal information about a ~~caseworker~~ HUMAN SERVICES  
12 WORKER or the ~~caseworker's~~ HUMAN SERVICES WORKER'S immediate  
13 family if the dissemination of personal information poses an imminent  
14 and serious threat to the ~~caseworker's~~ HUMAN SERVICES WORKER'S safety  
15 or the safety of the ~~caseworker's~~ HUMAN SERVICES WORKER'S immediate  
16 family and the person making the information available on the internet  
17 knows or reasonably should know of the imminent and serious threat.

18 (2.8) (a) A ~~caseworker~~ HUMAN SERVICES WORKER may submit a  
19 written request pursuant to subsection (2.8)(b) of this section to a state or  
20 local government official to remove personal information from records  
21 that are available on the internet. If a state or local government official  
22 receives such written request, then the state or local government official  
23 shall not knowingly make available on the internet personal information  
24 about the ~~caseworker~~ HUMAN SERVICES WORKER or the ~~caseworker's~~  
25 HUMAN SERVICES WORKER'S immediate family.

26 (b) A ~~caseworker's~~ HUMAN SERVICES WORKER'S written request to  
27 a state or local government official to remove records that the official

1 makes available on the internet must include:

2 (I) Evidence that the person submitting the request is a caseworker  
3 HUMAN SERVICES WORKER, as defined in subsection (1) of this section;  
4 and

5 (II) An affirmation stating under penalty of perjury that the person  
6 has reason to believe that the dissemination of the personal information  
7 contained in the records that the official makes available on the internet  
8 poses an imminent and serious threat to the caseworker's HUMAN  
9 SERVICES WORKER'S safety or the safety of the caseworker's HUMAN  
10 SERVICES WORKER'S immediate family.

11 **SECTION 2. Act subject to petition - effective date.** This act  
12 takes effect at 12:01 a.m. on the day following the expiration of the  
13 ninety-day period after final adjournment of the general assembly (August  
14 5, 2020, if adjournment sine die is on May 6, 2020); except that, if a  
15 referendum petition is filed pursuant to section 1 (3) of article V of the  
16 state constitution against this act or an item, section, or part of this act  
17 within such period, then the act, item, section, or part will not take effect  
18 unless approved by the people at the general election to be held in  
19 November 2020 and, in such case, will take effect on the date of the  
20 official declaration of the vote thereon by the governor.