CHAPTER 126

PROFESSIONS AND OCCUPATIONS

HOUSE BILL 20-1326

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also SENATOR(S) Lee and Gardner, Bridges, Cooke, Crowder, Donovan, Fenberg, Fields, Ginal, Hisey, Holbert, Lundeen, Marble, Pettersen, Priola, Rankin, Rodriguez, Scott, Smallwood, Sonnenberg, Story, Tate, Todd, Winter, Woodward, Zenzinger, Garcia.

AN ACT

CONCERNING AN EXPANSION OF AN INDIVIDUAL'S ABILITY TO PRACTICE AN OCCUPATION IN COLORADO THROUGH CREATION OF AN OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. Short title. The short title of this act is the "Red Tape Reduction Act".

SECTION 2. Legislative declaration. (1) The general assembly hereby:

- (a) Finds that:
- (I) Occupational credential requirements affect one in five Coloradans;
- (II) Colorado is experiencing tremendous economic growth and a tight labor market; and
- (III) Many new residents are skilled professionals who have been trained and licensed in another state;
- (b) Determines that meaningful employment positively affects all Coloradans and the state economy; and
 - (c) Declares that:

Capital letters or bold & italic numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.

- (I) Regulators should seek to reduce barriers to entry in the workforce;
- (II) Skilled professionals should be granted a Colorado occupational credential for substantially equivalent experience in another state unless the regulator can demonstrate a specific reason to withhold the credential; and
- (III) Credentials should be provided in the least burdensome manner possible in order to get professionals to work as soon as possible.
 - **SECTION 3.** In Colorado Revised Statutes, 12-20-102, add (10.5) as follows:
- **12-20-102. Definitions.** As used in this title 12, unless the context otherwise requires:
- (10.5) "Occupational credential portability program" means the program established pursuant to section 12-20-202 (3) and rules adopted by a regulator pursuant to that section.
 - **SECTION 4.** In Colorado Revised Statutes, 12-20-202, amend (3) as follows:
- 12-20-202. Licenses, certifications, and registrations - renewal reinstatement - fees - occupational credential portability program - definitions - exceptions for military personnel - rules - consideration of criminal convictions - executive director authority. (3) Occupational credential portability program. (a) There is hereby created in the division the OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM BY WHICH A REGULATOR MAY APPROVE AN APPLICATION FOR LICENSURE, CERTIFICATION, REGISTRATION, OR ENROLLMENT BY ENDORSEMENT, RECIPROCITY, OR TRANSFER. EACH REGULATOR SHALL STRIVE TO REDUCE BARRIERS FOR APPLICANTS UNDER THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM, INCLUDING THROUGH RECIPROCITY AGREEMENTS, COMPACTS, OR OTHER MEANS TO EXPEDITE LICENSURE, CERTIFICATION, REGISTRATION, OR ENROLLMENT AND SHALL ADOPT RULES TO IMPLEMENT THE PROGRAM IN THE LEAST BURDENSOME WAY NECESSARY TO PROTECT THE PUBLIC. UNLESS THERE ARE SPECIFIC REASONS TO WITHHOLD A LICENSE, CERTIFICATION, REGISTRATION, OR ENROLLMENT, A REGULATOR SHALL ISSUE A LICENSE, CERTIFICATION, REGISTRATION, OR ENROLLMENT, AS APPLICABLE, TO AN APPLICANT WHO MEETS THE REQUIREMENTS OF THIS SUBSECTION (3) AND RULES ADOPTED BY THE REGULATOR PURSUANT TO THIS SUBSECTION (3).
- (b) (I) Except as specified in subsections (3)(c) and (3)(f) of this section, a person duly licensed, certified, registered, or enrolled in good standing in another state or United States territory to practice a particular profession or occupation is, upon application to the division for licensure, certification, registration, or enrollment in that profession or occupation in this state, entitled to the issuance of the applicable license, certification, registration, or enrollment upon:
- (A) Submission of satisfactory proof to the regulator, under penalty of perjury, of the applicant's substantially equivalent experience or credentials, as required by the part or article of this title 12 that regulates the applicable profession or occupation, and that the

APPLICANT HAS NOT COMMITTED AN ACT THAT WOULD BE GROUNDS FOR DISCIPLINARY ACTION UNDER THE LAW GOVERNING THE APPLICABLE PROFESSION OR OCCUPATION;

- (B) PAYMENT OF APPLICABLE FEES ESTABLISHED PURSUANT TO SECTION 12-20-105; AND
- (C) Compliance with any other applicable requirement, including passing an exam, of the part or article of this title 12 that regulates the applicable profession or occupation.
- (II) For the purposes of this subsection (3)(b), "in good standing" means that a license, certification, registration, or enrollment has not been revoked or suspended and against which there are no outstanding disciplinary or adverse actions.
- (c) An applicant is not entitled to licensure, certification, registration, or enrollment pursuant to this subsection (3) if approving the licensure, certification, registration, or enrollment would violate an existing compact or reciprocity agreement or if the regulator demonstrates by a preponderance of evidence, after notice and opportunity for a hearing, that the applicant:
- (I) Lacks the requisite substantially equivalent experience or credentials to practice the applicable occupation or profession; or
- (II) HAS COMMITTED AN ACT THAT WOULD BE GROUNDS FOR DISCIPLINARY ACTION UNDER THE LAW GOVERNING THE APPLICABLE PROFESSION OR OCCUPATION.
- (d) A REGULATOR MAY SPECIFY BY RULE WHAT CONSTITUTES SUBSTANTIALLY EQUIVALENT EXPERIENCE OR CREDENTIALS AND, unless otherwise prohibited by this title 12, SHALL ALLOW an applicant for certification, registration, or licensure by endorsement may TO demonstrate competency in a specific occupation or profession as determined by the regulator in lieu of a requirement that the applicant has worked or practiced in that occupation or profession for a period of time prior to the application for endorsement.
- (e) Subsections (3)(a) to (3)(d) of this section do not apply to the following professions or occupations:
 - (I) COMBATIVE SPORTS, REGULATED PURSUANT TO ARTICLE 110 OF THIS TITLE 12;
 - (II) ELECTRICIANS, REGULATED PURSUANT TO ARTICLE 115 OF THIS TITLE 12;
- (III) Fantasy contests, regulated pursuant to article $125\,\mathrm{of}$ this title 12:
- (IV) MORTUARIES AND CREMATORIES, REGULATED PURSUANT TO ARTICLE 135 OF THIS TITLE 12;
 - (V) Nontransplant tissue banks, regulated pursuant to article 140 of

THIS TITLE 12;

- (VI) Outfitters and guides, regulated pursuant to article 145 of this title 12;
- (VII) Passenger tramways, regulated pursuant to article 150 of this title 12;
 - (VIII) PLUMBERS, REGULATED PURSUANT TO ARTICLE 155 OF THIS TITLE 12;
- (IX) Private investigators, regulated pursuant to article 160 of this title 12;
- (X) Direct-entry midwives, regulated pursuant to article 225 of this title 12; or
- (XI) Surgical assistants and surgical technologists, regulated pursuant to article 310 of this title 12.
 - (f) Effective January 1, 2021:
- (I) Except as specified in subsection (3)(f)(III) of this section, a military spouse duly licensed, certified, registered, or enrolled in good standing in another state or United States territory to practice a particular profession or occupation is, upon application to the division for licensure, certification, registration, or enrollment in that profession or occupation in this state, entitled to the issuance of a temporary license, certification, registration, or enrollment upon submission of satisfactory proof to the regulator, under penalty of perjury, of the applicant's active license, certification, registration, or enrollment in another state or United States territory in good standing, and that the applicant has not committed an act that would be grounds for disciplinary action under the law governing the applicable profession or occupation.
 - (II) For the purposes of this subsection (3)(f):
- (A) "In good standing" means that a license, certification, registration, or enrollment has not been revoked, expired, or suspended and against which there are no outstanding disciplinary or adverse actions.
- (B) "MILITARY SPOUSE" MEANS THE SPOUSE OF A PERSON WHO IS ACTIVELY SERVING IN THE UNITED STATES ARMED FORCES AND WHO IS STATIONED IN COLORADO IN ACCORDANCE WITH MILITARY ORDERS.
- (III) AN APPLICANT IS NOT ENTITLED TO TEMPORARY LICENSURE, CERTIFICATION, REGISTRATION, OR ENROLLMENT PURSUANT TO THIS SUBSECTION (3)(f) IF APPROVING THE TEMPORARY LICENSURE, CERTIFICATION, REGISTRATION, OR ENROLLMENT WOULD VIOLATE AN EXISTING COMPACT OR RECIPROCITY AGREEMENT OR IF THE REGULATOR DEMONSTRATES BY A PREPONDERANCE OF EVIDENCE, AFTER NOTICE AND OPPORTUNITY FOR A HEARING, THAT:

- (A) THE APPLICANT HAS COMMITTED AN ACT THAT WOULD BE GROUNDS FOR DISCIPLINARY ACTION UNDER THE LAW GOVERNING THE APPLICABLE PROFESSION OR OCCUPATION; OR
- (B) THE APPLICANT'S LICENSE, CERTIFICATION, REGISTRATION, OR ENROLLMENT ISSUED BY ANOTHER STATE OR UNITED STATES TERRITORY IS NOT IN GOOD STANDING.
 - (IV) NOTWITHSTANDING ANY PROVISION OF LAW TO THE CONTRARY:
- (A) A TEMPORARY LICENSE, CERTIFICATION, REGISTRATION, OR ENROLLMENT ISSUED TO A MILITARY SPOUSE PURSUANT TO THIS SUBSECTION (3)(f) IS VALID FOR THREE YEARS AFTER THE DATE OF ISSUANCE AND MAY NOT BE RENEWED.
- (B) EACH REGULATOR SHALL WAIVE THE APPLICATION FEE FOR TEMPORARY LICENSES, CERTIFICATIONS, REGISTRATIONS, OR ENROLLMENTS ISSUED PURSUANT TO THIS SUBSECTION (3)(f).
 - **SECTION 5.** In Colorado Revised Statutes, 12-20-301, **repeal** (3) as follows:
- **12-20-301. Definitions.** As used in this part 3, unless the context otherwise requires:
- (3) "Military spouse" means the spouse of a person who is actively serving in the United States armed forces and who is stationed in Colorado in accordance with military orders.
 - **SECTION 6.** In Colorado Revised Statutes, **repeal** 12-20-304 as follows:
- 12-20-304. Military spouse authority to practice reciprocity notice. (1) Notwithstanding any other part or article of this title 12, a person need not obtain authority to practice an occupation or profession under this title 12 during the person's first year of residence in Colorado if:
- (a) The person is a military spouse who is authorized to practice that occupation or profession in another state;
- (b) Other than the person's lack of licensure, registration, or certification in Colorado, there is no basis to disqualify the person under this title 12; and
- (c) The person consents, as a condition of practicing in Colorado, to be subject to the jurisdiction and disciplinary authority of the appropriate agency.
- (2) If a person who is practicing in Colorado under this section applies for authority to continue to practice after the first year under a part or article of this title 12, the applicant shall notify the agency receiving the application of the following:
 - (a) The applicant is currently practicing in Colorado under this section;
 - (b) The date the applicant began practicing in Colorado; and

- (c) The name and contact information of any person employing the applicant to practice in Colorado.
- (3) If an agency denies the application for authority to practice under this title 12, the agency shall notify the employer that the person was denied authority to continue to practice under this title 12.
 - (4) This section does not:
- (a) Prevent an agency from entering into a reciprocity agreement with the regulating authority of another state or jurisdiction if otherwise authorized by law; and
- (b) Apply to the authority to practice under article 120, 240, or 275 of this title 12.
 - **SECTION 7.** In Colorado Revised Statutes, **amend** 12-100-111 as follows:
- **12-100-111. Issuance of certificate by reciprocity.** (1) The board in its discretion, may waive the examination of persons qualified under this subsection (1) and may issue a certificate of certified public accountant to an applicant who satisfies the requirements of the occupational credential portability PROGRAM.
- (a) Any person who is the holder of a certificate of certified public accountant issued after examination under the laws of another state and who possesses the qualifications prescribed in section 12-100-107 for an applicant applying for a certificate as of the time of the issuance of the certificate by the other state or possesses substantially equivalent qualifications;
- (b) A person who has passed an examination under the laws of another state and who possesses the qualifications prescribed in section 12-100-107 at the time the person applies for a certificate in this state or possesses substantially equivalent qualifications; or
- (c) Any person who is the holder of a certificate, license, or degree in a foreign country that constitutes a recognized qualification for the practice of public accounting in the country, is comparable to that of a certified public accountant in this state, and is in full force and effect.
 - SECTION 8. In Colorado Revised Statutes, 12-100-106, repeal (3) as follows:
- 12-100-106. Fees. (3) Any person making application for a certificate of certified public accountant under section 12-100-111 shall pay a fee authorized to be established pursuant to section 12-20-105 in addition to the fee required in subsection (1) of this section.
- **SECTION 9.** In Colorado Revised Statutes, 12-100-107, **repeal** (1)(a) as follows:
 - 12-100-107. Certificate of certified public accountant issuance renewal -

reinstatement - rules. (1) The board shall grant a certificate of certified public accountant to any applicant who:

(a) Meets the requirements of section 12-100-111;

SECTION 10. In Colorado Revised Statutes, **amend** 12-105-115 as follows:

- 12-105-115. Licensure by endorsement. (1) The director shall issue a license by endorsement to engage in the practice of barbering, cosmetology, hairstyling, manicuring, or esthetician services in this state to an individual who possesses an active license in good standing to practice in that profession in another state or territory of the United States or in a foreign country if the applicant presents proof that is satisfactory to the director, that the applicant who satisfies the REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (a) Possesses a valid license from another state or jurisdiction that is substantially equivalent to the requirements in Colorado for licensure and meets all other requirements for licensure pursuant to this article 105. The director may specify by rule what shall constitute substantially equivalent licensure and qualifications.
 - (b) Has paid the prescribed licensure fees.

SECTION 11. In Colorado Revised Statutes, 12-120-211, **amend** (1) as follows:

- **12-120-211. Qualifications for engineer-interns.** (1) (a) An applicant may qualify for enrollment as an engineer-intern by endorsement if the applicant is enrolled in good standing in another jurisdiction requiring qualifications substantially equivalent to those currently required of applicants under this part 2 or if, at the time of initial enrollment in the other jurisdiction, the applicant met the requirements for enrollment then in existence under Colorado law SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (b) Upon completion of the application and approval by the board, the applicant shall be enrolled as an engineer-intern if the applicant is otherwise qualified pursuant to section 12-120-210.
 - **SECTION 12.** In Colorado Revised Statutes, 12-120-213, **amend** (1) as follows:
- **12-120-213.** Qualifications for professional engineer. (1) (a) An applicant may qualify for licensing as a professional engineer by endorsement if the applicant is licensed in good standing in another jurisdiction requiring qualifications substantially equivalent to those currently required of applicants under this part 2 or if, at the time of initial licensure in the other jurisdiction, the applicant met the requirements for licensure then in existence under Colorado law SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (b) Upon completion of the application and approval by the board, the applicant shall be licensed as a professional engineer if the applicant is otherwise qualified pursuant to section 12-120-212.

SECTION 13. In Colorado Revised Statutes, 12-120-215, amend (1)(a)(III) and

(1)(b)(III) as follows:

- **12-120-215. Fees disposition.** (1) Pursuant to section 12-20-105, the board shall charge and collect fees for the following:
 - (a) With respect to professional engineers:
- (III) Application for licensure by endorsement pursuant to the occupational credential portability program;
 - (b) With respect to engineer-interns:
- (III) Application for enrollment by endorsement pursuant to the occupational credential portability program.
 - **SECTION 14.** In Colorado Revised Statutes, 12-120-311, **amend** (1) as follows:
- **12-120-311. Qualifications for land surveyor-interns.** (1) (a) An applicant may qualify for enrollment as a land surveyor-intern by endorsement if the applicant is enrolled in good standing in another jurisdiction requiring qualifications substantially equivalent to those currently required of applicants under this part 3 or if, at the time of initial enrollment in the other jurisdiction, the applicant met the requirements for enrollment then in existence under Colorado law SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (b) Upon completion of the application and approval by the board, the applicant shall be enrolled as a land surveyor-intern if the applicant is otherwise qualified pursuant to section 12-120-310.
 - **SECTION 15.** In Colorado Revised Statutes, 12-120-313, **amend** (1) as follows:
- **12-120-313.** Qualifications for professional land surveyor repeal. (1) (a) An applicant may qualify for licensing as a professional land surveyor by endorsement and examination if the applicant passes the required examination or examinations pertaining to Colorado law if the APPLICANT SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (b) In order to be admitted to the examination pursuant to subsection (1)(a) of this section, the applicant shall be licensed in good standing in another jurisdiction requiring qualifications substantially equivalent to those currently required of applicants under this part 3 or, at the time of initial licensure in the other jurisdiction, have met the requirements for licensure then in existence under Colorado law.
- (c) Upon passing the examination, the applicant shall be licensed as a professional land surveyor if the applicant is otherwise qualified pursuant to section 12-120-312.
- **SECTION 16.** In Colorado Revised Statutes, 12-120-315, **amend** (1)(a)(III) and (1)(b)(III) as follows:

- **12-120-315.** Fees disposition. (1) Pursuant to section 12-20-105, the board shall charge and collect fees for the following:
 - (a) With respect to professional land surveyors:
- (III) Application for licensure by endorsement and examination PURSUANT TO THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM;
 - (b) With respect to land surveyor-interns:
- (III) Application for enrollment as a land surveyor-intern by endorsement PURSUANT TO THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

SECTION 17. In Colorado Revised Statutes, 12-120-413, amend (3) as follows:

12-120-413. Qualifications for architect licensure. (3) An applicant for MAY OBTAIN licensure by endorsement must hold a license in good standing in a jurisdiction requiring qualifications substantially equivalent to those currently required for licensure by examination as provided in section 12-120-409 (1) and subsections (1) and (2) of this section and shall submit an application as prescribed by the board. The board shall provide procedures for an applicant to apply directly to the board IF THE APPLICANT SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM. The board may also provide an alternative application procedure so that an applicant may, at his or her THE APPLICANT'S option, instead apply to a national clearinghouse designated by the board. The national clearinghouse shall then forward the application to the board.

SECTION 18. In Colorado Revised Statutes, 12-130-109, **amend** (1)(c)(II); and **repeal** (4) as follows:

- **12-130-109.** Licensure application qualifications rules. (1) Application. (c) Applicants may seek licensure in one of the following manners:
- (II) Licensure by endorsement as described in subsection (4) of this section PURSUANT TO THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM; or
- (4) Licensure by endorsement. (a) An applicant for licensure by endorsement shall file an application as prescribed by the board and shall hold a current valid license or registration in a jurisdiction requiring qualifications substantially equivalent to those required for licensure by subsections (2) and (3) of this section.
- (b) The board shall provide procedures for an applicant to apply directly to the board for a license by endorsement. A certified record from the Council of Landscape Architectural Registration Boards, or its successor organization, shall qualify a candidate to submit an application to the board for licensure by endorsement.
- (e) The board may develop or adopt a supplementary examination to measure the minimum competence of applicants for licensure by endorsement. The supplementary examination shall be administered at the discretion of the board when an applicant for licensure by endorsement has otherwise failed to sufficiently

demonstrate minimum competence.

SECTION 19. In Colorado Revised Statutes, **amend** 12-200-107 as follows:

- 12-200-107. Licensure by endorsement. (1) The director shall issue a license by endorsement to engage in the practice of acupuncture in this state to any applicant who has a license in good standing as an acupuncturist under the laws of another jurisdiction if the applicant presents satisfactory proof to the director that, at the time of application for a license by endorsement, the applicant possesses substantially equivalent credentials and qualifications to those required for licensure pursuant to this article 200 SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (2) The director shall specify by rule what shall constitute "substantially equivalent credentials and qualifications" for the purposes of this section.
- (3) For the purposes of this section, "in good standing" means a license that has not been revoked or suspended, or against which there are no disciplinary or adverse actions.

SECTION 20. In Colorado Revised Statutes, 12-205-108, amend (3) as follows:

- 12-205-108. Requirements for license license by endorsement application denial. (3) (a) To be licensed by endorsement, an applicant must file an application and pay a fee as prescribed by the director and must hold a current, valid license or registration in a jurisdiction that requires qualifications substantially equivalent to those required for licensure by subsection (1) of this section SATISFY THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (b) To be licensed by endorsement, an applicant must submit, with the application, verification that the applicant has actively practiced for a period of time determined by rules of the director or has otherwise maintained continued competency as determined by the director.
- (c) Upon receipt of all documents required by subsections (3)(a) and (3)(b) of this section, the director shall review the application and make a determination of the applicant's qualifications to be licensed by endorsement.
- (d) The director may deny licensure if the applicant has committed an act that would be grounds for disciplinary action under section 12-205-111.
 - **SECTION 21.** In Colorado Revised Statutes, **amend** 12-210-107 as follows:
- **12-210-107. Licensure by endorsement.** (1) The director shall issue a license by endorsement to engage in the practice of audiology in this state to an individual who possesses an active license in good standing to practice audiology in another state or territory of the United States or in a foreign country if the applicant who SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
 - (a) Presents satisfactory proof to the director that the individual possesses a valid

license from another state or jurisdiction that requires qualifications substantially equivalent to the qualifications for licensure in this state and meets all other requirements for licensure pursuant to this article 210; and

- (b) Pays the license fee established under section 12-20-105.
- (2) The director may specify by rule what constitutes substantially equivalent qualifications for the purposes of this section.
 - **SECTION 22.** In Colorado Revised Statutes, **amend** 12-215-109 as follows:
- 12-215-109. Licensure by endorsement. (1) Upon application for a license to practice chiropractic in this state, accompanied by the required fee, the board shall issue a license to any person who furnishes, upon the form and in the manner the board prescribes, evidence satisfactory to the board that:
- (a) The applicant is licensed to practice chiropractic in another state, a territory of the United States, the District of Columbia, the commonwealth of Puerto Rico, or a province of Canada; and
- (b) At the time of application under this section, the applicant possesses credentials and qualifications that are, in the judgment of the board, equivalent to this state's requirements for licensure by examination; and
- (c) (I) The applicant has been engaged in the full-time practice of chiropractic, or has taught general clinical chiropractic subjects at an accredited school of chiropractic, as set forth in section 12-215-106 (1), in one of the jurisdictions referred to in subsection (1)(a) of this section for at least three of the five years immediately preceding the date of the receipt of the application; or
- (II) The applicant has demonstrated competency as a chiropractor as determined by the board; and
- (d) The applicant has not been convicted of a crime that would be grounds for the refusal, suspension, or revocation of a license to practice chiropractic in this state if committed in this state; and
- (e) The applicant's license to practice chiropractic is in good standing An Applicant may obtain licensure by endorsement if the applicant satisfies the requirements of the occupational credential portability program.
 - **SECTION 23.** In Colorado Revised Statutes, **amend** 12-220-118 as follows:
- 12-220-118. Dentist licensure by endorsement. (1) The board shall provide for licensure upon application of any person licensed in good standing to practice dentistry in another state or territory of the United States who provides the credentials and meets the qualifications set forth in this section in the manner prescribed by the board ISSUE A LICENSE BY ENDORSEMENT TO AN APPLICANT WHO SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

- (2) The board shall issue a license to an applicant licensed as a dentist in another state or territory of the United States if the applicant has submitted credentials and qualifications for licensure that include:
 - (a) Proof of graduation from an accredited dental school;
- (b) Proof the applicant is currently licensed in another state or United States territory;
- (c) Proof the applicant has been in practice or teaching dentistry, which involves personally providing care to patients for not less than three hundred hours annually in an accredited dental school for a minimum of five years out of the seven years immediately preceding the date of the receipt of the application, or evidence that the applicant has demonstrated competency as a dentist as determined by the board;
- (d) Proof the applicant has not been subject to final or pending disciplinary action by any state in which the applicant is or has been previously licensed; except that, if the applicant has been subject to disciplinary action, the board may review the disciplinary action to determine whether the underlying conduct warrants refusal to issue a license;
- (e) Proof the applicant has passed an entry level examination acceptable to the board; and
- (f) Proof the applicant has met any more stringent criteria established by the board:
 - **SECTION 24.** In Colorado Revised Statutes, **amend** 12-220-126 as follows:
- **12-220-126. Dental hygienist licensure by endorsement.** (1) The board shall provide for licensure upon application of any person licensed in good standing to practice dental hygiene in another state or territory of the United States who has met the requirements of section 12-220-124 and provides the credentials and meets the qualifications set forth in this section in the manner prescribed by the board ISSUE A LICENSE BY ENDORSEMENT TO AN APPLICANT WHO SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (2) The board shall issue a license to an applicant duly licensed as a dental hygienist in another state or territory of the United States who has submitted credentials and qualifications for licensure in Colorado that include:
- (a) Verification of licensure from any other jurisdiction where the applicant has held a dental hygiene or other health care license;
- (b) Evidence of the applicant's successful completion of the national board dental examination administered by the Joint Commission on National Dental Examinations;
- (e) (I) Verification that the applicant has been engaged either in clinical practice or in teaching dental hygiene or dentistry in an accredited program for at least one year during the three years immediately preceding the date of the receipt of the

application; or

- (II) Evidence that the applicant has demonstrated competency as a dental hygienist as determined by the board;
- (d) A report of any pending or final disciplinary actions against any health care license held by the applicant at any time; and
 - (c) A report of any pending or final malpractice actions against the applicant.
 - **SECTION 25.** In Colorado Revised Statutes, **amend** 12-230-203 as follows:
- **12-230-203. Licensure by endorsement.** (1) The director shall issue a license by endorsement to practice as a hearing aid provider in this state to an individual who possesses an active license in good standing to practice in that profession in another state or territory of the United States or in a foreign country if the applicant WHO SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (a) Presents proof satisfactory to the director that the individual possesses a valid license from another state or jurisdiction that requires qualifications substantially equivalent to the qualifications for licensure in this state and meets all other requirements for licensure pursuant to this article 230; and
 - (b) Pays the licensure fee established under section 12-20-105.
- (2) The director may specify by rule what constitutes substantially equivalent qualifications for the purposes of this section.
 - SECTION 26. In Colorado Revised Statutes, 12-235-108, amend (4) as follows:
- 12-235-108. License denial of license application. (4) The director shall issue a license BY ENDORSEMENT to an applicant who otherwise meets the qualifications set forth in this article 235 and who submits satisfactory proof and certifies under penalty of perjury that the applicant currently possesses an unrestricted license or registration, in good standing, to practice massage therapy under the laws of another state or territory of the United States or a foreign country if: SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (a) The director determines that the qualifications for massage therapy licensure or registration in the other state, territory, or foreign country are substantially equivalent to those required by this section;
- (b) The applicant submits proof of experience and competency on a form determined by the director;
- (c) The applicant submits to a criminal history record check pursuant to subsection (2) of this section; and
 - (d) The director reviews any disciplinary actions taken against the applicant.

- **SECTION 27.** In Colorado Revised Statutes, 12-240-110, **amend** (1) introductory portion and (1)(d) as follows:
- **12-240-110. Qualifications for licensure.** (1) Subject to the other conditions and provisions of this article 240, THE BOARD SHALL GRANT a license to practice medicine shall be granted by the board to an applicant only upon the basis of:
- (d) (H) Endorsement, if the applicant for licensure by endorsement SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
 - (A) Files an application and pays a fee as prescribed by the board;
- (B) Holds a current, valid license in a jurisdiction that requires qualifications substantially equivalent to the qualifications for licensure in this state as specified in this section:
- (C) Submits written verification that he or she has actively practiced medicine in another jurisdiction for at least five of the immediately preceding seven years or has otherwise maintained continued competency as determined by the board; and
- (D) Submits proof satisfactory to the board that he or she has not been and is not subject to final or pending disciplinary or other action by any state or jurisdiction in which the applicant is or has been previously licensed; except that, if the applicant is or has been subject to action, the board may review the action to determine whether the underlying conduct warrants refusal of a license pursuant to section 12-240-120.
- (II) Upon receipt of all documents required by this subsection (1)(d), the board shall review the application and make a determination of the applicant's qualification to be licensed by endorsement.
 - **SECTION 28.** In Colorado Revised Statutes, **amend** 12-245-207 as follows:
- **12-245-207. Licensure by endorsement.** A board may issue a license by endorsement to engage in the practice of psychology, social work, marriage and family therapy, professional counseling, or addiction counseling to an applicant who has a license, registration, or certification in good standing as a psychologist, social worker, marriage and family therapist, licensed professional counselor, or addiction counselor under the laws of another jurisdiction if the applicant presents proof satisfactory to the board that, at the time of application for a Colorado license by endorsement, the applicant possesses credentials and qualifications that are substantially equivalent to the requirements of section 12-245-304, 12-245-404, 12-245-504, 12-245-604, or 12-245-804, whichever is applicable. Each board shall promulgate rules setting forth the manner in which the board will review credentials and qualifications of an applicant SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
 - **SECTION 29.** In Colorado Revised Statutes, 12-250-107, **amend** (3) as follows:
- 12-250-107. Registration required qualifications examination registration by endorsement rules. (3) The director may issue a registration by

endorsement to engage in the practice of naturopathic medicine to an applicant who has a license, certification, or registration in good standing as a naturopathic doctor under the laws of another jurisdiction if the applicant presents satisfactory proof to the director that, at the time of application for a Colorado registration by endorsement, the applicant possesses credentials and qualifications that are substantially equivalent to the requirements of this section. The director may adopt rules concerning the necessary applicant credentials and qualifications SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

SECTION 30. In Colorado Revised Statutes, 12-255-110, **amend** (2) as follows:

12-255-110. Requirements for professional nurse licensure. (2) The board may issue a license by endorsement to engage in the practice of professional nursing in this state to a nurse who is licensed to practice professional nursing in another state or a territory of the United States or in a foreign country if the applicant presents proof satisfactory to the board that, at the time of application for a Colorado license by endorsement, the applicant possesses credentials and qualifications that are substantially equivalent to requirements in Colorado for licensure by examination. The board may specify by rule what shall constitute substantially equivalent credentials and qualifications SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

SECTION 31. In Colorado Revised Statutes, 12-255-111, **amend** (3)(c) as follows:

- **12-255-111.** Requirements for advanced practice nurse registration legislative declaration advanced practice registry rules. (3) (c) A professional nurse may be included in the advanced practice registry by endorsement if the professional nurse meets one of the following qualifying standards: THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (I) The professional nurse is recognized as an advanced practice nurse in another state or jurisdiction and has practiced as an advanced practice nurse for at least two of the last five years immediately preceding the date of application for inclusion in the advanced practice registry; or
- (II) The professional nurse holds national certification as provided in subsection (3)(b) of this section and possesses an appropriate graduate degree as determined by the board.

SECTION 32. In Colorado Revised Statutes, 12-255-114, **amend** (2) as follows:

12-255-114. Requirements for practical nurse licensure. (2) The board may issue a license by endorsement to engage in the practice of practical nursing in this state to any applicant who has been duly licensed or registered as a practical nurse or who is entitled to perform similar services under laws of another state or a territory of the United States or a foreign country if the applicant presents proof satisfactory to the board that, at the time of application for a Colorado license by endorsement, the applicant possesses credentials and qualifications that are substantially equivalent to requirements in Colorado for licensure by examination. The board may specify by rule what shall constitute substantially equivalent

credentials and qualifications satisfies the requirements of the occupational credential portability program.

SECTION 33. In Colorado Revised Statutes, 12-255-117, **amend** (1) as follows:

12-255-117. Temporary licenses and permits. (1) The board may issue a temporary license to practice for a period of four months to an applicant for licensure by endorsement pending compliance with the requirements for licensure. To obtain a temporary license, the applicant for licensure by endorsement shall show evidence of current licensure in another state or country or in a territory of the United States PURSUANT TO THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

SECTION 34. In Colorado Revised Statutes, **amend** 12-260-107 as follows:

- **12-260-107. Certification by endorsement.** (1) Every An applicant for MAY OBTAIN certification by endorsement shall pay the required application fee, shall submit the information required by the board in the manner and form specified by the board, and shall submit written evidence that the applicant: IF THE APPLICANT SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (a) Is certified to practice as a nurse aide by another state or territory of the United States with requirements that are essentially similar to the requirements for certification set out in this article 260 and that the certification is in good standing;
- (b) Has not committed any act or omission that would be grounds for discipline or denial of certification under this article 260:
- (c) Has successfully completed an education program approved by the board or a nurse aide training program that meets the standards for the programs specified in this article 260 and those standards set by the board; and
- (d) Has no record of abuse, negligence, or misappropriation of resident's property or any disciplinary action taken or pending in any other state or territory against the certification.
 - **SECTION 35.** In Colorado Revised Statutes, **amend** 12-265-112 as follows:
- **12-265-112. Licensure by endorsement.** (1) (a) The board shall issue a license to any person duly licensed to practice nursing home administration in another state or territory of the United States who: BY ENDORSEMENT TO AN APPLICANT WHO SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (I) Provides written documentation verifying that the applicant has passed a national examination administered by a nationally recognized testing entity for nursing home administrators and has passed an examination in another state; and
- (II) Successfully completes the Colorado state examination provided in section 12-265-111.

- (b) For purposes of this section, "state or territory" includes the District of Columbia and the commonwealth of Puerto Rico.
- (2) An applicant for licensure under this section shall submit to the board, in a manner prescribed by the board, all of the following:
- (a) Evidence that the applicant holds a current, active license to practice nursing home administration issued by a state or territory of the United States other than Colorado. The evidence shall include a license history from the state or territory that issued the license, indicating whether any disciplinary or other adverse actions are currently pending or have ever been taken in connection with that license and the final disposition of these actions, if any. If an applicant is or has been licensed in more than one state or territory other than Colorado, the applicant shall submit a license history or similar record as described in this subsection (2)(a) from each such state or territory.
- (b) A license history or similar record, as described in subsection (2)(a) of this section, relating to any license or registration that the applicant holds or has held in any other health care occupation in any state or territory other than Colorado. For purposes of this section, "health care occupation" includes without limitation the practices of medicine, dentistry, psychiatry, psychology, nursing, physical therapy, gerontology, chiropractic, podiatry, midwifery, optometry, pharmacy, and any other practice in which individuals are treated for medical or psychological problems or conditions, as well as the rendition of any service supportive to or ancillary to those practices.
- (c) (I) Verification that the applicant has been engaged in the practice of nursing home administration, has taught in a health care administration program, or has served as a member of a nursing home survey or accreditation team for one year immediately preceding the date of the receipt of the application, or has been engaged in one of the services described in this subsection (2)(c)(I) for three of the five years immediately preceding the date of the receipt of the application; or
- (II) Evidence that the applicant has demonstrated competency as a nursing home administrator as determined by the board.

SECTION 36. In Colorado Revised Statutes, 12-270-107, **amend** (5) as follows:

- 12-270-107. Licensure of occupational therapists application qualifications. (5) Licensure by endorsement. (a) An applicant for MAY OBTAIN licensure by endorsement must file an application and pay a fee as prescribed by the director and must hold a current, valid license or registration in a jurisdiction that requires qualifications substantially equivalent to those required by subsection (1) of this section for licensure if the APPLICANT SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (b) An applicant for licensure by endorsement must submit with the application verification that the applicant has actively practiced for a period of time determined by rules of the director or otherwise maintained competency as determined by the director.

- (c) Upon receipt of all documents required by subsections (5)(a) and (5)(b) of this section, the director shall review the application and make a determination of the applicant's qualification to be licensed by endorsement.
- (d) The director may deny the application for licensure by endorsement if the applicant has committed an act that would be grounds for disciplinary action under section 12-270-114.
 - **SECTION 37.** In Colorado Revised Statutes, 12-270-108, **amend** (5) as follows:
- **12-270-108.** Occupational therapy assistants licensure application qualifications. (5) Licensure by endorsement. (a) An applicant for MAY OBTAIN licensure by endorsement must file an application and pay a fee as prescribed by the director and must hold a current, valid license or registration in a jurisdiction that requires qualifications substantially equivalent to those required for licensure by subsection (1) of this section if the APPLICANT SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (b) An applicant for licensure by endorsement must submit with the application verification that the applicant has actively practiced as an occupational therapy assistant for a period of time determined by rules of the director or otherwise maintained competency as an occupational therapy assistant as determined by the director.
- (c) Upon receipt of all documents required by subsections (5)(a) and (5)(b) of this section, the director shall review the application and make a determination of the applicant's qualification to be licensed by endorsement as an occupational therapy assistant.
- (d) The director may deny the license if the applicant has committed an act that would be grounds for disciplinary action under section 12-270-114.
 - **SECTION 38.** In Colorado Revised Statutes, 12-275-110, **amend** (2) as follows:
- **12-275-110. Application for license licensure by endorsement.** (2) (a) The board may issue a license by endorsement to engage in the practice of optometry to an applicant who SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (I) (A) Is currently licensed and is in practice and good standing in another state or territory of the United States or in a foreign country if the applicant presents proof satisfactory to the board at the time of application for a Colorado license by endorsement;
 - (B) Pays a fee as prescribed by the board; and
- (II) (A) Possesses credentials and qualifications that are substantially equivalent to requirements for licensure by examination; or
 - (B) Has demonstrated competency as an optometrist as determined by the board.

(b) The board shall specify by rule what shall constitute substantially equivalent credentials and qualifications or competency.

SECTION 39. In Colorado Revised Statutes, 12-280-114, **amend** (8) as follows:

12-280-114. Licensure, certification, or registration - applicability - applications - licensure and certification requirements - rules. (8) A person licensed by examination and in good standing in another state may apply for a license transfer The board shall designate a clearinghouse for license transfer applicants, and a person applying for a license transfer shall apply through the clearinghouse designated by the board PURSUANT TO THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

SECTION 40. In Colorado Revised Statutes, **amend** 12-285-112 as follows:

- **12-285-112. Licensure by endorsement.** (1) An applicant for MAY OBTAIN licensure by endorsement shall: IF THE APPLICANT SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (a) Possess a valid license in good standing from another state or territory of the United States;
 - (b) Submit an application in the form and manner designated by the director; and
 - (c) Pay a fee in an amount determined by the director.
- (2) Upon receipt of all documents required by subsection (1) of this section, the director shall review the application and determine if the applicant is qualified to be licensed by endorsement.
- (3) The board shall issue a license if the applicant fulfills the requirements of subsection (1) of this section and meets any one of the following qualifying standards:
- (a) The applicant graduated from an accredited program within the past two years and passed an examination substantially equivalent to that specified in section 12-285-110 (1)(b);
- (b) The applicant has practiced as a licensed physical therapist for at least two of the five years immediately preceding the date of the application;
 - (c) The applicant has:
- (I) Not practiced as a licensed physical therapist at least two of the last five years immediately preceding the date of the receipt of the application;
- (II) Passed an examination in another jurisdiction that is substantially equivalent to the examination specified in section 12-285-110 (1)(b); and
- (III) Demonstrated competency through successful completion of an internship or demonstrated competency as a physical therapist by fulfilling the requirements

established by rules of the board.

- (4) The board may deny a license if the applicant has committed an act that would be grounds for disciplinary action under section 12-285-120.
 - **SECTION 41.** In Colorado Revised Statutes, **amend** 12-285-206 as follows:
- **12-285-206.** Certification by endorsement. (1) An applicant for MAY OBTAIN certification by endorsement shall: IF THE APPLICANT SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.
- (a) Possess a valid license, certification, or registration in good standing from another state or territory of the United States;
 - (b) Submit an application in the form and manner designated by the director; and
 - (c) Pay a fee in an amount determined by the director.
- (2) Upon receipt of all documents required by subsection (1) of this section, the director shall review the application and make a determination of the applicant's qualification to be certified by endorsement.
- (3) The board shall issue a certification if the applicant fulfills the requirements of subsection (1) of this section and meets any one of the following qualifying standards:
- (a) The applicant graduated from an accredited program within the past two years and passed an examination substantially equivalent to the examination specified in section 12-285-205 (1)(b);
- (b) The applicant has practiced as a licensed, certified, or registered physical therapist assistant for at least two of the five years immediately preceding the date of the application; or
- (c) The applicant has passed an examination in another jurisdiction that is substantially equivalent to the examination specified in section 12-285-205 (1)(b), and has demonstrated competency through successful completion of an internship or demonstrated competency as a physical therapist assistant by fulfilling the requirements established by rules of the board.
- (4) The board may deny certification if the applicant has committed an act that would be grounds for disciplinary action under section 12-285-211.
 - **SECTION 42.** In Colorado Revised Statutes, **amend** 12-290-112 as follows:
- 12-290-112. Licensure by endorsement. (1) The board may issue a license by endorsement to engage in the practice of podiatry in this state to any applicant who has a license in good standing as a podiatrist under the laws of another jurisdiction if the applicant presents proof satisfactory to the board that, at the time of application for a Colorado license by endorsement, the applicant possesses credentials and qualifications that are substantially equivalent to requirements in

Colorado for licensure by examination, and that in the two years immediately preceding the date of the application the applicant has been engaged in the active practice of podiatry as defined by the board or can otherwise demonstrate competency as determined by the board. The board may specify by rule what shall constitute substantially equivalent credentials and qualifications SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

- (2) A fee to be set by the board shall be charged for registration by endorsement.
- (3) "In good standing", as used in subsection (1) of this section, means a license that has not been revoked or suspended or against which there are no current disciplinary or adverse actions.

SECTION 43. In Colorado Revised Statutes, **amend** 12-295-108 as follows:

12-295-108. License by endorsement. The board may issue a license without examination to an applicant who is licensed or otherwise registered as a psychiatric technician by another state or a territory of the United States if the requirements for license or registration in the other state or territory are substantially equal to the requirements in this article 295; but in no event shall an applicant be required to meet qualifications higher than those in force in this state at the time of his or her application for license in this state. Every applicant under this section shall state under oath that he or she has not committed an act that would be grounds for disciplinary action under this article 295 and that the applicant has completed a four-year high school course of study or the equivalent thereof TO AN APPLICANT WHO SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

SECTION 44. In Colorado Revised Statutes, 12-300-107, **amend** (2)(a) as follows:

- **12-300-107. License effectiveness fee.** (2) The director shall issue a license to practice respiratory therapy to an applicant who otherwise meets the qualifications set forth in this article 300 and who submits satisfactory proof and certifies under penalty of perjury that the applicant is either:
- (a) Currently in possession of an unrestricted license in good standing to practice respiratory therapy under the laws of another state or territory of the United States or foreign country, if the qualifications of the applicant are deemed by the director to be substantially equivalent to those required by this state, and whether the applicant has ever had a disciplinary action taken in regard to the applicant's license to practice respiratory therapy in another state ELIGIBLE FOR LICENSURE BY ENDORSEMENT PURSUANT TO THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM;

SECTION 45. In Colorado Revised Statutes, 12-305-107, amend (4) as follows:

12-305-107. Certification - application - qualifications - provisional certification - renewal - fees - rules. (4) Certification by endorsement. (a) An applicant for MAY OBTAIN certification by endorsement shall file an application and pay a fee as determined by the director and shall hold a current, valid license or

certification in a jurisdiction that requires qualifications substantially equivalent to those required for certification by subsection (1) of this section IF THE APPLICANT SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

- (b) An applicant for certification by endorsement shall submit with the application verification that the applicant has actively practiced for a period of time determined by rules of the director or otherwise maintained competency as determined by the director. Additionally, If the applicant will provide speech-language pathology services to patients, the applicant shall submit to the director proof that the applicant has purchased and is maintaining or is covered by professional liability insurance in an amount determined by the director by rule.
- (c) Upon receipt of all documents required by subsections (4)(a) and (4)(b) of this section, the director shall review the application and make a determination of the applicant's qualification to be certified by endorsement.
- (d) The director may deny the certification by endorsement if the applicant has committed an act that would be grounds for disciplinary action under section 12-305-112.

SECTION 46. In Colorado Revised Statutes, **amend** 12-315-109 as follows:

12-315-109. License by endorsement. The board may issue a license by endorsement to engage in the practice of veterinary medicine in this state to an applicant who has a license in good standing as a veterinarian in another jurisdiction if the applicant presents proof satisfactory to the board that, at the time of application for a Colorado license by endorsement, the applicant possesses eredentials and qualifications that are substantially equivalent to the Colorado requirements for licensure set forth in section 12-315-107. The board may specify, by rule, what constitutes substantially equivalent credentials and qualifications SATISFIES THE REQUIREMENTS OF THE OCCUPATIONAL CREDENTIAL PORTABILITY PROGRAM.

SECTION 47. Effective date - applicability. (1) This act:

- (a) Takes effect upon passage; except that sections 4 and 5 of this act take effect January 1, 2021; and
 - (b) Applies to conduct occurring on or after said dates.
- **SECTION 48. Safety clause.** The general assembly hereby finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety.

Approved: June 25, 2020