



Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

Revised Fiscal Note

(replaces fiscal note dated February 17, 2021)

Drafting Number: LLS 21-0546 Date: May 21, 2021
Prime Sponsors: Rep. Ortiz; Carver Bill Status: Senate SVMA
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Bill Topic: VETERANS' HIRING PREFERENCE

- Summary of Fiscal Impact:
State Revenue
State Expenditure
State Transfer
TABOR Refund
Local Government
Statutory Public Entity

This bill provides a statutory basis for private employers to show preference to veterans in hiring decisions. The bill requires the state to promote the policy via the Office of Film, Television, and Media in the Governor's office. The bill increases state expenditures in FY 2021-22.

Appropriation Summary: For FY 2021-22, the bill requires an appropriation of \$25,000 to the Governor's Office of Economic Development and International Trade.

Fiscal Note Status: This fiscal note reflects the reengrossed bill.

Table 1
State Fiscal Impacts Under HB 21-1065

Table with 3 columns: Category, Budget Year FY 2021-22, and Out Year FY 2022-23. Rows include Revenue, Expenditures (General Fund, Total Expenditures), Transfers, and TABOR Refund.

Summary of Legislation

The bill allows a private employer to adopt a hiring policy showing preference to hiring a military veteran, or the spouse of a disabled veteran or service member killed in the line of duty. A hiring preference may be shown so long as the preferred applicant is as equally qualified as the non-veteran applicant, and the employer applies the policy uniformly to all hiring decisions.

On or before September 1, 2021, the bill requires that the Colorado Office of Economic Development and International Trade (OEDIT) develop production materials to educate and encourage employers to hire veterans. The general assembly must appropriate \$25,000 from the General Fund to OEDIT for allocation to the Colorado Office of Film, Television, and Media.

The bill is repealed September 1, 2029, following a sunset review conducted by the Department of Regulatory Agencies.

State Expenditures

For FY 2021-22 only, the bill requires that the General Assembly appropriate \$25,000 to OEDIT to promote the veterans preferences hiring policy in the state.

The bill provides a statutory basis for private employers to show preference to veterans in hiring decisions. This may provide a defense for employers against discrimination lawsuits; however, it is not expected to change the total number of civil claims pursued, and the courts will not have increased costs or revenue as a result. The bill will primarily impact private actors, and will not have any additional effect on state or local government revenue or expenditures.

Effective Date

The bill takes effect 90 days following adjournment of the General Assembly sine die, assuming no referendum petition is filed.

State Appropriations

For FY 2021-22, the bill requires a General Fund appropriation of \$25,000 to the Governor's Office of Economic Development and International Trade.

State and Local Government Contacts

Judicial
Law

Labor
Military Affairs