

**Second Regular Session  
Seventy-third General Assembly  
STATE OF COLORADO**

**REVISED**

*This Version Includes All Amendments Adopted  
on Second Reading in the Second House*

LLS NO. 22-0577.02 Kristen Forrestal x4217

**HOUSE BILL 22-1267**

**HOUSE SPONSORSHIP**

**Valdez A. and Boesenecker**, Michaelson Jenet, Amabile, Bacon, Bernett, Caraveo, Cutter, Duran, Froelich, Gonzales-Gutierrez, Gray, Herod, Hooton, Jodeh, Kennedy, Kipp, Lontine, McCormick, McLachlan, Mullica, Sirota, Sullivan, Titone, Young, Benavidez, Bird, Esgar, Exum, Lindsay, McCluskie, Ortiz, Ricks, Weissman, Woodrow

**SENATE SPONSORSHIP**

**Ginal and Fields,**

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**House Committees**

Public & Behavioral Health & Human Services  
Appropriations

**Senate Committees**

Health & Human Services  
Appropriations

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**A BILL FOR AN ACT**

101 **CONCERNING CULTURALLY RELEVANT TRAINING AVAILABLE TO**  
102 **HEALTH-CARE providers AND, IN CONNECTION THEREWITH,**  
103 **MAKING AN APPROPRIATION.**

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**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

The bill requires the office of health equity (office) in the department of public health and environment to:

- Create a culturally relevant and affirming health-care training grant program to provide money to nonprofit entities to develop new, culturally responsive training

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
Capital letters or bold & italic numbers indicate new material to be added to existing statute.  
Dashes through the words indicate deletions from existing statute.

SENATE  
Amended 2nd Reading  
May 4, 2022

HOUSE  
3rd Reading Unamended  
April 11, 2022

HOUSE  
Amended 2nd Reading  
April 8, 2022

- programs to benefit priority populations; and
- Contract with a third-party administrator to administer the program.

The third-party administrator is required to:

- Issue a request for proposal for applications from nonprofit entities who wish to participate in the program to develop culturally relevant and affirming health-care training for health-care professionals; and
- Submit the list of the qualified applicants for the program to the health equity commission in the office for approval.

Each regulator in the division of professions and occupations in the department of regulatory agencies for the applicable health-care professional is required to provide information concerning the training courses available to the licensee, certificate holder, or registrant. The regulator is required to encourage participation in the training courses.

The general assembly is required to appropriate \$1 million to the department for allocation to the office for the program.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** 25-4-2209 as  
3 follows:

4 **25-4-2209. Culturally relevant and affirming health-care**  
5 **training - health-care providers - grants - definition.** (1) AS USED IN  
6 THIS SECTION:

7  
8 **(a)** "PRIORITY POPULATIONS" MEANS PEOPLE EXPERIENCING  
9 HOMELESSNESS; PEOPLE INVOLVED WITH THE CRIMINAL JUSTICE SYSTEM;  
10 BLACK PEOPLE, INDIGENOUS PEOPLE, AND PEOPLE OF COLOR; AMERICAN  
11 INDIANS AND ALASKA NATIVES; VETERANS; PEOPLE WHO ARE LESBIAN,  
12 GAY, BISEXUAL, TRANSGENDER, QUEER, OR QUESTIONING; PEOPLE OF  
13 DISPROPORTIONATELY AFFECTED SEXUAL ORIENTATIONS AND GENDER  
14 IDENTITIES; PEOPLE WHO HAVE AIDS OR HIV; OLDER ADULTS; CHILDREN  
15 AND FAMILIES; AND PEOPLE WITH DISABILITIES, INCLUDING PEOPLE WHO  
16 ARE DEAF AND HARD OF HEARING, PEOPLE WHO ARE BLIND AND

1 DEAFBLIND, PEOPLE WITH BRAIN INJURIES, PEOPLE WITH INTELLECTUAL  
2 AND DEVELOPMENTAL DISABILITIES, \_\_\_\_\_ PEOPLE WITH OTHER  
3 CO-OCCURRING DISABILITIES; AND OTHER POPULATIONS AS DEEMED  
4 APPROPRIATE BY THE OFFICE OF BEHAVIORAL HEALTH.

5 (b) "PROGRAM" MEANS THE CULTURALLY RELEVANT AND  
6 AFFIRMING HEALTH-CARE TRAINING GRANT PROGRAM CREATED IN  
7 SUBSECTION (2) OF THIS SECTION.

8 (c) "PROVIDER" MEANS AN INDIVIDUAL LICENSED, CERTIFIED, OR  
9 REGISTERED PURSUANT TO TITLE 12 TO PROVIDE HEALTH-CARE SERVICES  
10 AND AN INDIVIDUAL CERTIFIED OR LICENSED AS AN EMERGENCY MEDICAL  
11 SERVICE PROVIDER BY THE DEPARTMENT. "PROVIDER" DOES NOT INCLUDE  
12 A VETERINARIAN.

13 (d) "REGULATOR" HAS THE SAME MEANING AS SET FORTH IN  
14 SECTION 12-20-102 (14).

15 (2) (a) ON OR BEFORE JANUARY 1, 2023, THE OFFICE SHALL  
16 CREATE A CULTURALLY RELEVANT AND AFFIRMING HEALTH-CARE  
17 TRAINING GRANT PROGRAM TO PROVIDE MONEY TO NONPROFIT ENTITIES  
18 AND STATEWIDE ASSOCIATIONS OF HEALTH-CARE PROVIDERS TO DEVELOP  
19 NEW, CULTURALLY RESPONSIVE TRAINING PROGRAMS TO BENEFIT  
20 PRIORITY POPULATIONS.

21 (b) THE DIRECTOR OF THE OFFICE SHALL CONTRACT WITH A  
22 THIRD-PARTY ADMINISTRATOR TO ADMINISTER THE PROGRAM. THE  
23 THIRD-PARTY ADMINISTRATOR SHALL:

24 (I) ISSUE A GRANT APPLICATION FOR NONPROFIT ENTITIES AND  
25 STATEWIDE ASSOCIATIONS OF HEALTH-CARE PROVIDERS WHO WISH TO  
26 PARTICIPATE IN THE PROGRAM TO DEVELOP CULTURALLY RELEVANT AND  
27 AFFIRMING HEALTH-CARE TRAINING FOR PROVIDERS; AND

1 (II) SUBMIT THE LIST OF THE QUALIFIED APPLICANTS FOR THE  
2 PROGRAM TO THE COMMISSION FOR APPROVAL.

3 (3) IN ORDER TO BE QUALIFIED TO PARTICIPATE IN THE PROGRAM,  
4 THE NONPROFIT ENTITY AND STATEWIDE ASSOCIATIONS OF HEALTH-CARE  
5 PROVIDERS MUST BE ABLE TO PROVIDE CULTURALLY RELEVANT AND  
6 AFFIRMING HEALTH-CARE TRAINING THAT:

7 (a) TEACHES PROVIDERS HOW TO PROVIDE EFFECTIVE, EQUITABLE,  
8 UNDERSTANDABLE, SAFE, QUALITY, AND RESPECTFUL CARE AND SERVICES  
9 THAT ARE RESPONSIVE TO DIVERSE CULTURAL HEALTH BELIEFS AND  
10 PRACTICES, PREFERRED LANGUAGES, HEALTH LITERACY, AND OTHER  
11 COMMUNICATION NEEDS;

12 (b) EQUIPS PROVIDERS WITH THE KNOWLEDGE, SKILLS, AND  
13 AWARENESS TO BEST SERVE ALL PATIENTS, REGARDLESS OF CULTURAL OR  
14 LANGUAGE BACKGROUND; AND

15 (c) FOCUSES ON:

16 (I) CULTURALLY RESPONSIVE AND CLINICALLY COMPETENT CARE  
17 FOR PRIORITY POPULATIONS; AND

18 (II) INTERSECTIONALITY, RESPECTFUL CARE, IMPLICIT BIASES, AND  
19 SEXUAL ORIENTATION AND GENDER IDENTITY DATA COLLECTION.

20 (4) WHILE CREATING THE LIST OF QUALIFIED ENTITIES TO CONDUCT  
21 THE CULTURALLY RELEVANT AND AFFIRMING HEALTH-CARE TRAINING,  
22 THE DIRECTOR OF THE OFFICE SHALL CONSIDER THE ABILITY OF EACH  
23 QUALIFIED ENTITY TO ADDRESS THE NEEDS OF PRIORITY POPULATIONS  
24 THROUGH ITS TRAINING PROGRAM.

25 (5) THE COMMISSION SHALL REVIEW THE LIST OF QUALIFIED  
26 ENTITIES THAT APPLY FOR PARTICIPATION IN THE GRANT PROGRAM,  
27 SELECT ENTITIES TO PARTICIPATE IN THE GRANT PROGRAM, AND PROVIDE

1 A LIST OF THE SELECTED ENTITIES TO THE OFFICE.

2 (6) (a) THE OFFICE SHALL PROVIDE A LIST OF QUALIFIED ENTITIES  
3 THAT ARE SELECTED BY THE COMMISSION, A DESCRIPTION OF THE  
4 TRAINING OFFERED, AND INFORMATION REGARDING THE GRANT PROGRAM  
5 TO THE REGULATOR OF EACH PROVIDER.

6 (b) EACH QUALIFIED ENTITY THAT IS SELECTED BY THE  
7 COMMISSION TO PROVIDED TRAINING IS ENCOURAGED TO WORK WITH  
8 REGULATORS IN EACH HEALTH-CARE PROFESSION TO ENSURE THAT EACH  
9 PROVIDER WHO COMPLETES THE TRAINING RECEIVES CONTINUING  
10 EDUCATION CREDIT WHERE APPLICABLE.

11 (7) FOR THE 2022-23 STATE FISCAL YEAR, THE GENERAL  
12 ASSEMBLY SHALL APPROPRIATE NINE HUNDRED THOUSAND DOLLARS FROM  
13 THE GENERAL FUND TO THE DEPARTMENT FOR ALLOCATION TO THE OFFICE  
14 FOR THE PURPOSES OF THIS SECTION, INCLUDING PAYMENT FOR A  
15 THIRD-PARTY ADMINISTRATOR. ANY UNEXPENDED MONEY REMAINING AT  
16 THE END OF THE 2022-23 STATE FISCAL YEAR:

17 (a) DOES NOT REVERT TO THE GENERAL FUND OR ANY OTHER  
18 FUND;

19 (b) MAY BE USED BY THE DEPARTMENT IN SUBSEQUENT STATE  
20 FISCAL YEARS WITHOUT FURTHER APPROPRIATION; AND

21 (c) SHALL NOT BE USED FOR ANY OTHER PURPOSE OTHER THAN THE  
22 PURPOSES SET FORTH IN THIS SECTION.

23 **SECTION 2.** In Colorado Revised Statutes, **add** 12-30-119 as  
24 follows:

25 **12-30-119. Culturally relevant and affirming health-care**  
26 **training - health-care providers - grants - definition.** (1) AS USED IN  
27 THIS SECTION, "HEALTH-CARE PROVIDER" MEANS AN INDIVIDUAL

1 LICENSED, CERTIFIED, OR REGISTERED PURSUANT TO THIS TITLE 12 TO  
2 PROVIDE HEALTH-CARE SERVICES. "HEALTH-CARE PROVIDER" DOES NOT  
3 INCLUDE A VETERINARIAN.

4 (2) EACH REGULATOR OF HEALTH-CARE PROVIDERS SHALL  
5 PROVIDE EACH HEALTH-CARE PROVIDER WITH THE INFORMATION THAT THE  
6 REGULATOR RECEIVES FROM THE OFFICE OF HEALTH EQUITY PURSUANT TO  
7 SECTION 25-4-2209 REGARDING THE CULTURALLY RELEVANT AND  
8 AFFIRMING HEALTH-CARE TRAINING COURSES THAT ARE AVAILABLE TO  
9 EACH LICENSEE, CERTIFICATE HOLDER, AND REGISTRANT. EACH  
10 REGULATOR SHALL PROVIDE THE INFORMATION TO EACH HEALTH-CARE  
11 PROVIDER AT THE TIME THE HEALTH-CARE PROVIDER IS ISSUED OR RENEWS  
12 A LICENSE, CERTIFICATE, OR REGISTRATION AND SHALL ENCOURAGE  
13 PARTICIPATION IN THE TRAINING COURSES.

14 **SECTION 3. Appropriation.** For the 2022-23 state fiscal year,  
15 \$900,000 is appropriated to the department of public health and  
16 environment for use by administration and support. This appropriation is  
17 from the general fund. To implement this act, the department may use this  
18 appropriation for program costs related to the office of health equity. Any  
19 money appropriated in this section not expended prior to July 1, 2023, is  
20 further appropriated to the department for the 2023-24 state fiscal year for  
21 the same purpose.

22 **SECTION 4. Act subject to petition - effective date.** This act  
23 takes effect at 12:01 a.m. on the day following the expiration of the  
24 ninety-day period after final adjournment of the general assembly; except  
25 that, if a referendum petition is filed pursuant to section 1 (3) of article V  
26 of the state constitution against this act or an item, section, or part of this  
27 act within such period, then the act, item, section, or part will not take

1 effect unless approved by the people at the general election to be held in  
2 November 2022 and, in such case, will take effect on the date of the  
3 official declaration of the vote thereon by the governor.