

**First Regular Session  
Seventy-fourth General Assembly  
STATE OF COLORADO**

**REVISED**

*This Version Includes All Amendments Adopted  
on Second Reading in the Second House*

LLS NO. 23-0783.02 Jane Ritter x4342

**SENATE BILL 23-087**

**SENATE SPONSORSHIP**

**Marchman and Baisley**, Bridges, Buckner, Coleman, Cutter, Danielson, Exum, Fenberg, Fields, Gardner, Ginal, Gonzales, Hinrichsen, Jaquez Lewis, Kirkmeyer, Kolker, Liston, Lundeen, Moreno, Mullica, Priola, Roberts, Rodriguez, Simpson, Smallwood, Sullivan, Van Winkle, Will, Winter F., Zenzinger

**HOUSE SPONSORSHIP**

**Kipp and Wilson**,

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**Senate Committees**

Education  
Appropriations

**House Committees**

Education  
Appropriations

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**A BILL FOR AN ACT**

101      **CONCERNING CREATION OF A TEACHER DEGREE APPRENTICESHIP**  
102                    **PROGRAM AS AN ALTERNATIVE ROUTE TO TEACHER LICENSURE,**  
103                    **AND, IN CONNECTION THEREWITH, MAKING AN APPROPRIATION.**

**Bill Summary**

*(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)*

As an alternative route to teacher licensure, the bill creates a teacher degree apprenticeship program (apprenticeship program), which builds on elements of current alternative teacher licensure programs, including a bachelor's degree requirement, training programs approved by the state department of education (CDE), and structured on-the-job

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.  
*Capital letters or bold & italic numbers indicate new material to be added to existing law.  
Dashes through the words or numbers indicate deletions from existing law.*

HOUSE  
2nd Reading Unamended  
April 19, 2023

SENATE  
3rd Reading Unamended  
March 15, 2023

SENATE  
Amended 2nd Reading  
March 14, 2023

training. The apprenticeship program is run collaboratively with the United States department of labor apprenticeship office (DOL office) and utilizes apprentice mentor teachers and apprenticeship program sponsors.

The bill allows CDE to issue a teacher apprenticeship authorization (authorization) to a person (apprentice) who is employed by a school district, board of cooperative services, charter school, or institute charter school (school) who is actively registered in an apprenticeship program, and who is actively enrolled in an affiliated bachelor's degree program from an accredited institution. The authorization is valid for 4 years while the apprentice completes the bachelor's degree requirement of the program. CDE may renew the authorization for 2 years. An authorization is invalid if the apprentice withdraws from any part of the apprenticeship program or fails to make satisfactory progress.

Upon application from an entity with expertise in apprenticeship or teacher preparation, CDE shall authorize the entity to serve as a teacher apprenticeship program sponsor (sponsor). Applications to serve as a sponsor must include a proposed work process schedule and related instruction required by the DOL office. CDE shall review each application and approve or disapprove the sponsor. If approved, the sponsor may apply to CDE for approval of an apprenticeship program.

An apprenticeship program must meet the following criteria:

- Be registered with the DOL office;
- Incorporate a bachelor's degree program from an accredited institution in a related field of study relative to the licensure type; and
- Incorporate on-the-job training in meaningful and time-saving ways.

Every 5 years after apprenticeship program approval, CDE shall consult with the DOL office concerning the federally required audit of the apprenticeship program to ensure the apprenticeship program continues to meet requirements.

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1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. Legislative declaration.** (1) The general assembly

3 finds and declares that:

4 (a) The state of Colorado has a significant teacher shortage;

5 (b) According to the Colorado department of education, in the

6 2021-22 school year, the state needed to hire seven thousand teachers and

7 other support services professionals;

1 (c) The existing teacher preparation system only produced three  
2 thousand two hundred and one educators. Further, persons who complete  
3 existing teacher preparation programs do not represent the diverse  
4 populations they serve, as seventy-two percent of persons who complete  
5 such programs are female and seventy-four percent are White.

6 (d) The current paths to teacher licensure limit the number and  
7 types of individuals who can access them. The existing traditional and  
8 alternative teacher preparation programs have established important  
9 standards of rigor that can be applied to new frameworks to positively  
10 impact the teacher shortage.

11 (e) New paths to licensure are more suitable for first-generation  
12 college students, individuals who require full-time employment,  
13 individuals already working in schools, individuals outside of the  
14 commuting distance of existing teacher programs, and others who lack  
15 access to traditional teacher preparation programs;

16 (f) The current alternative path to teacher licensure offers an  
17 opportunity only for those individuals who already hold a bachelor's  
18 degree;

19 (g) Another option to make teacher licensure accessible to  
20 Coloradans who do not yet hold a bachelor's degree is necessary to  
21 expand the teacher candidate pool and meet the needs of Colorado's  
22 schools and students;

23 (h) A teacher degree apprenticeship program builds on elements  
24 established by current alternative routes, including a bachelor's degree  
25 requirement, department of education-approved training programs, and  
26 structured on-the-job training. A teacher degree apprenticeship program  
27 gets teachers teaching more quickly, keeps rural residents training and

1 working in their communities, and ultimately sets apprentices up for  
2 success by putting first-year teachers in the classroom with years of  
3 practical experience from an apprenticeship. It positions apprentices to  
4 begin the first year of teaching with more than four thousand hours of  
5 on-the-job experience and creates flexibility without sacrificing quality  
6 standards.

7 (i) A paid United States department of labor-approved registered  
8 apprenticeship incorporated into a licensure pathway would create a more  
9 equitable path to a career in education. Apprenticeship in a teacher  
10 licensure program further ensures quality by not only adhering to the  
11 United States department of labor-approved registered apprenticeship  
12 competencies, but also aligns with the Colorado department of education  
13 quality standards.

14 (j) Coloradans would benefit from an earn-and-learn model that  
15 incorporates apprenticeship and allows for flexibility in degree and  
16 licensure.

17 (2) Therefore, the general assembly declares that it is necessary to  
18 create a new teacher licensure program in Colorado that authorizes  
19 registered apprenticeship as a path to licensure.

20 **SECTION 2.** In Colorado Revised Statutes, 22-60.5-102, **add**  
21 (3.5), (6.5), (6.7), (8.5), (9.1), (22), and (23) as follows:

22 **22-60.5-102. Definitions.** As used in this article 60.5, unless the  
23 context otherwise requires:

24 (3.5) "AFFILIATED BACHELOR'S DEGREE PROGRAM" MEANS THE  
25 BACHELOR'S DEGREE THAT IS IDENTIFIED IN THE INSTRUCTION PLAN  
26 SUBMITTED BY THE TEACHER APPRENTICESHIP PROGRAM SPONSOR.

27 (6.5) "APPRENTICE MENTOR TEACHER" MEANS A PROFESSIONALLY

1 LICENSED TEACHER IN GOOD STANDING, DESIGNATED BY THE  
2 APPRENTICESHIP PROGRAM SPONSOR, WHO PROVIDES EXEMPLARY  
3 MODELING AND COUNSELING TO A TEACHER APPRENTICE, WHO IS TRAINED  
4 IN THE APPRENTICESHIP MODEL, AND WHO TAKES RESPONSIBILITY FOR THE  
5 TRAINING, MENTORING, AND PROGRESS OF THE TEACHER APPRENTICE.

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7 (8.5) "BOARD OF COOPERATIVE SERVICES" OR "BOCES" HAS THE  
8 SAME MEANING AS SET FORTH IN SECTION 22-5-103.

9 (9.1) "CERTIFICATE OF APPRENTICESHIP COMPLETION" MEANS A  
10 CERTIFICATE THAT HAS BEEN ISSUED BY THE UNITED STATES DEPARTMENT  
11 OF LABOR OR THE   APPRENTICESHIP AGENCY THAT CERTIFIES A TEACHER  
12 APPRENTICE HAS SATISFACTORILY GAINED THE SKILLS, ABILITIES, AND  
13 COMPETENCIES, AND COMPLETED THE REQUIREMENTS OF AN  
14 APPRENTICESHIP.

15 (22) "TEACHER APPRENTICE" MEANS A STUDENT WHO IS  
16 REGISTERED AND ENROLLED IN AN APPROVED TEACHER DEGREE  
17 APPRENTICESHIP PROGRAM, IS ENROLLED IN AN AFFILIATED BACHELOR'S  
18 DEGREE PROGRAM FROM AN ACCREDITED INSTITUTION, AND HAS  
19 OBTAINED A COLORADO TEACHER APPRENTICESHIP AUTHORIZATION  
20 PURSUANT TO SECTION 22-60.5-111. A "TEACHER APPRENTICE" CAN ALSO  
21 MEAN A STUDENT ENROLLED IN AN APPROVED TEACHER DEGREE  
22 APPRENTICESHIP PROGRAM THAT IS REGISTERED BEFORE THE EFFECTIVE  
23 DATE OF THIS SUBSECTION (22).

24 (23) "TEACHER APPRENTICESHIP PROGRAM SPONSOR" MEANS AN  
25 ENTITY RESPONSIBLE FOR THE REGISTRATION, ADMINISTRATION, AND  
26 OPERATION OF A TEACHER DEGREE APPRENTICESHIP PROGRAM THAT HAS  
27 BEEN APPROVED BY THE UNITED STATES DEPARTMENT OF LABOR OR THE

1 STATE APPRENTICESHIP AGENCY AND HAS BEEN AUTHORIZED BY THE  
2 STATE DEPARTMENT OF EDUCATION. A TEACHER APPRENTICESHIP  
3 PROGRAM SPONSOR CAN ALSO MEAN AN ENTITY SERVING AS A SPONSOR  
4 FOR AN APPRENTICESHIP PROGRAM THAT IS REGISTERED BEFORE THE  
5 EFFECTIVE DATE OF THIS SECTION.

6 (24) "TEACHER DEGREE APPRENTICESHIP PROGRAM" MEANS A  
7 TEACHER EDUCATION PROGRAM CONTAINING ALL OF THE ELEMENTS OF A  
8 COMPETENCY-BASED, REGISTERED APPRENTICESHIP PROGRAM REQUIRED  
9 BY THE UNITED STATES DEPARTMENT OF LABOR AS EVIDENCED BY  
10 APPROVAL BY THE UNITED STATES DEPARTMENT OF LABOR OFFICE OF  
11 APPRENTICESHIP OR A STATE APPRENTICESHIP AGENCY AND APPROVED BY  
12 THE STATE DEPARTMENT OF EDUCATION AND SPONSORED BY A TEACHER  
13 APPRENTICESHIP PROGRAM SPONSOR OR A TEACHER APPRENTICESHIP  
14 PROGRAM APPROVED PRIOR TO THE EFFECTIVE DATE OF THIS SUBSECTION  
15 (23).

16 **SECTION 3.** In Colorado Revised Statutes, 22-60.5-111, **add**  
17 (16) as follows:

18 **22-60.5-111. Authorization - types - applicants' qualifications**  
19 **- rules. (16) Teacher apprenticeship authorization.** (a) (I) THE  
20 DEPARTMENT MAY ISSUE A TEACHER APPRENTICESHIP AUTHORIZATION TO  
21 A TEACHER APPRENTICE THAT ALLOWS THE TEACHER APPRENTICE TO BE  
22 EMPLOYED BY A LOCAL EDUCATION PROVIDER AS A TEACHER APPRENTICE  
23 IN ROLES OF INCREASING RESPONSIBILITY, INCLUDING WORKING AS A  
24 SUBSTITUTE TEACHER AND A TEACHER OF RECORD. TO RECEIVE A  
25 TEACHER APPRENTICESHIP AUTHORIZATION, A PERSON SHALL:

26 (A) BE EMPLOYED BY A SCHOOL DISTRICT, BOCES, CHARTER  
27 SCHOOL, OR INSTITUTE CHARTER SCHOOL AS A TEACHER APPRENTICE;

1 (B) BE ACTIVELY REGISTERED IN A TEACHER APPRENTICESHIP  
2 PROGRAM; AND

3 (C) BE ACTIVELY ENROLLED IN AN AFFILIATED BACHELOR'S  
4 DEGREE PROGRAM FROM AN ACCREDITED INSTITUTION.

5 (II) THE DEPARTMENT SHALL ISSUE A TEACHER APPRENTICESHIP  
6 AUTHORIZATION TO A PERSON WHO MEETS THE CRITERIA PURSUANT TO  
7 SUBSECTION (16)(a)(I) OF THIS SECTION NO LATER THAN FORTY-FIVE DAYS  
8 AFTER RECEIPT OF THE INITIAL APPLICATION.

9 (III) THE TEACHER APPRENTICESHIP AUTHORIZATION IS VALID FOR  
10 A PERIOD OF FOUR YEARS WHILE THE TEACHER APPRENTICE COMPLETES  
11 THE AFFILIATED BACHELOR'S DEGREE AND ON-THE-JOB TRAINING  
12 REQUIREMENTS. AN AUTHORIZATION IS RENEWABLE FOR UP TO TWO  
13 SUCCESSIVE TERMS, IN INCREMENTS OF TWO YEARS, AS NECESSARY FOR  
14 THE TEACHER APPRENTICE TO FULFILL THE APPRENTICESHIP  
15 REQUIREMENTS.

16 (IV) THE TEACHER APPRENTICESHIP AUTHORIZATION IS  
17 AUTOMATICALLY REVOKED IF THE TEACHER APPRENTICE WITHDRAWS  
18 FROM THE TEACHER APPRENTICESHIP PROGRAM OR WITHDRAWS FROM THE  
19 AFFILIATED BACHELOR'S DEGREE PROGRAM. THE TEACHER  
20 APPRENTICESHIP PROGRAM SPONSOR MAY REVOKE THE AUTHORIZATION  
21 IF THE TEACHER APPRENTICE DOES NOT MAKE SATISFACTORY PROGRESS IN  
22 THE TEACHER APPRENTICESHIP PROGRAM, AS DETERMINED BY THE  
23 EMPLOYER. THE TEACHER APPRENTICESHIP PROGRAM SPONSOR IS  
24 RESPONSIBLE FOR NOTIFYING THE DEPARTMENT WHEN A TEACHER  
25 APPRENTICE WITHDRAWS FROM THE TEACHER DEGREE APPRENTICESHIP  
26 PROGRAM.

27 (b) THE STATE BOARD OF EDUCATION SHALL PROMULGATE RULES

1 DEFINING THE NECESSARY QUALIFICATIONS AND COMPETENCIES FOR EACH  
2 LEVEL OF AUTHORIZATION, INCLUDING:

3 (I) AUTHORIZATION FOR THE TEACHER APPRENTICE TO WORK AS  
4 A SUBSTITUTE TEACHER;

5 (II) AUTHORIZATION TO STUDENT TEACH; AND

6 (III) AUTHORIZATION TO WORK AS A TEACHER OF RECORD. THIS  
7 AUTHORIZATION REQUIRES A PASSING SCORE ON THE APPROPRIATE STATE  
8 BOARD OF EDUCATION-APPROVED CONTENT EXAM OR PORTFOLIO  
9 EQUIVALENTS, IF RELEVANT TO THE ENDORSEMENT AREA, AND MUST NOT  
10 REQUIRE COMPLETION OF A BACHELOR'S DEGREE. THE DEPARTMENT'S  
11 RULES MUST NOT CREATE UNREASONABLE BARRIERS THAT PREVENT  
12 ACCESS TO THE PROGRAM.

13 **SECTION 4.** In Colorado Revised Statutes, **add 22-60.5-111.5**  
14 as follows:

15 **22-60.5-111.5. Teacher degree apprenticeship program -**  
16 **guidelines - teacher apprenticeship program sponsors - application**  
17 **for authorization with the department - criteria for authorization -**  
18 **program audit. (1) THE DEPARTMENT SHALL CREATE AND ESTABLISH**  
19 **GUIDELINES FOR A TEACHER DEGREE APPRENTICESHIP PROGRAM ON OR**  
20 **BEFORE JANUARY 1, 2024. THE DEPARTMENT'S GUIDELINES MUST NOT**  
21 **CREATE UNREASONABLE BARRIERS THAT PREVENT ACCESS TO THE**  
22 **TEACHER APPRENTICESHIP PROGRAM. THE GUIDELINES MUST INCLUDE:**

23 (a) THE MINIMUM PASSING SCORE FOR ANY EXAMINATION, WHICH  
24 MUST NOT EXCEED WHAT IS REQUIRED FOR ANY TEACHER LICENSURE  
25 CANDIDATE;

26 (b) APPRENTICE COMPETENCIES ALIGNED TO THE COLORADO  
27 TEACHER QUALITY STANDARDS AND LICENSURE AREA CONTENT



1     STANDARDS, WHICH ARE INDEPENDENTLY AND EXCLUSIVELY EVALUATED  
2     BY THE APPRENTICE MENTOR TEACHER, PROGRAM ADMINISTRATOR, OR  
3     PROGRAM EVALUATOR;

4             (c) A PROVISION THAT APPRENTICE MENTOR TEACHERS ARE  
5     SELECTED AT THE FULL DISCRETION OF THE EMPLOYER; AND

6             (d) A REQUIREMENT THAT A TEACHER APPRENTICE WORKS AS A  
7     TEACHER OF RECORD FOR A MINIMUM OF ONE YEAR.

8             (2) (a) THE STATE BOARD OF EDUCATION SHALL AUTHORIZE  
9     QUALIFIED AGENCIES WITH EXPERTISE IN APPRENTICESHIP OR IN TEACHER  
10    PREPARATION TO SERVE AS TEACHER APPRENTICESHIP PROGRAM SPONSORS  
11    IN PARTNERSHIP WITH EMPLOYER PARTNERS, INCLUDING ANY SCHOOL  
12    DISTRICTS, BOCES, CHARTER SCHOOLS, NONPUBLIC SCHOOLS, OR  
13    INSTITUTES. THE DEPARTMENT SHALL DETERMINE THE NUMBER OF NEW  
14    AGENCIES ELIGIBLE TO RECEIVE AUTHORIZATION.

15            (b) AN ENTITY THAT WISHES TO SERVE AS A TEACHER  
16    APPRENTICESHIP PROGRAM SPONSOR SHALL NOTIFY THE STATE  
17    DEPARTMENT OF EDUCATION AND SUBMIT AN APPLICATION THAT, AT A  
18    MINIMUM, DOCUMENTS THE ENTITY'S EXPERTISE WITH APPRENTICESHIP OR  
19    WITH TEACHER PREPARATION.

20            (c) WITHIN THIRTY DAYS AFTER AN ENTITY SUBMITS A COMPLETE  
21    APPLICATION TO THE STATE DEPARTMENT OF EDUCATION, THE STATE  
22    BOARD OF EDUCATION SHALL NOTIFY THE ENTITY THAT THE STATE BOARD  
23    OF EDUCATION HAS EITHER APPROVED OR DISAPPROVED THE SPONSORSHIP  
24    APPLICATION.

25            (3) (a) IN ADDITION TO SUBMITTING AN APPLICATION TO BE  
26    APPROVED AS A TEACHER APPRENTICESHIP PROGRAM SPONSOR, THE  
27    ENTITY SHALL SUBMIT AN APPLICATION FOR THE SPONSOR'S TEACHER

1 DEGREE APPRENTICESHIP PROGRAM TO THE STATE BOARD OF EDUCATION  
2 FOR APPROVAL. THE APPLICATION FOR THE TEACHER DEGREE  
3 APPRENTICESHIP PROGRAM MUST INCLUDE A WORK PROCESS SCHEDULE  
4 AND RELATED INSTRUCTION PLAN AS SET FORTH BY THE UNITED STATES  
5 DEPARTMENT OF LABOR OR A STATE APPRENTICESHIP AGENCY.

6 (b) THE STATE DEPARTMENT OF EDUCATION SHALL REVIEW  
7 APPLICATIONS FOR THE TEACHER DEGREE APPRENTICESHIP PROGRAM AND  
8 SHALL MAKE RECOMMENDATIONS TO THE STATE BOARD OF EDUCATION  
9 FOR APPROVAL OR DENIAL OF THE APPLICATIONS.

10 (c) WITHIN NINETY DAYS AFTER A TEACHER APPRENTICESHIP  
11 PROGRAM SPONSOR SUBMITS A COMPLETE APPLICATION TO THE STATE  
12 DEPARTMENT OF EDUCATION, THE STATE BOARD OF EDUCATION SHALL  
13 NOTIFY THE TEACHER APPRENTICESHIP PROGRAM SPONSOR THAT THE  
14 STATE BOARD OF EDUCATION HAS EITHER APPROVED OR DENIED THE  
15 APPLICATION FOR THE TEACHER DEGREE APPRENTICESHIP PROGRAM. IF  
16 THE APPLICATION IS DENIED, THE STATE BOARD OF EDUCATION SHALL CITE  
17 THE REASONS FOR THE DENIAL.

18 (4) AN APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM  
19 MUST MEET THE FOLLOWING CRITERIA:

20 (a) BE REGISTERED WITH THE UNITED STATES DEPARTMENT OF  
21 LABOR'S OFFICE OF APPRENTICESHIP OR STATE APPRENTICESHIP AGENCY;

22 (b) INCLUDE A PLAN FOR TRAINING AND SUPPORTING APPRENTICE  
23 MENTOR TEACHERS;

24 (c) INCLUDE A WAGE SCALE COMMENSURATE WITH EXISTING PAY  
25 SCALES OF LOCAL EDUCATION PROVIDERS BASED ON THE LEVEL OF WORK  
26 BEING PERFORMED;

27 (d) THE APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM

1 INCORPORATES A BACHELOR'S DEGREE \_\_\_\_\_ FROM AN ACCREDITED  
2 INSTITUTION IN A RELATED FIELD OF STUDY RELATIVE \_\_\_\_\_ TO THE  
3 ENDORSEMENT AREA THAT THE PROGRAM'S PARTICIPANTS WILL PURSUE.  
4 THE BACHELOR'S DEGREE PROGRAM DOES NOT NEED TO BE AN APPROVED  
5 EDUCATOR PREPARATION PROGRAM PURSUANT TO SECTION 23-1-121.

6 (e) THE BACHELOR'S DEGREE PROGRAM REFERENCED IN  
7 SUBSECTION (4)(d) OF THIS SECTION MUST INCORPORATE ON-THE-JOB  
8 TRAINING IN MEANINGFUL AND TIME-SAVING WAYS THROUGH ONE OF THE  
9 FOLLOWING MECHANISMS:

10 (I) OFFERING THIRTY OR MORE CREDITS FOR SUCCESSFULLY  
11 COMPLETING ON-THE-JOB TRAINING;

12 (II) CREATING A RESIDENCY MODEL THAT CLOSELY INTEGRATES  
13 COURSE WORK AND CLINICAL EXPERIENCE WITH RELEVANT AND  
14 CONNECTED ASSIGNMENTS CARRIED OUT IN THE CLINICAL EXPERIENCE  
15 THAT COUNTS AS TWENTY-FIVE PERCENT OR MORE TOWARD THE DEGREE;

16 (III) EMBEDDING ON-THE-JOB LEARNING INTO THE HOMEWORK OR  
17 ASSIGNMENT REQUIREMENTS OF TWENTY-FIVE PERCENT OR MORE OF THE  
18 COURSES WITHIN THE DEGREE; OR

19 (IV) OPERATING AS A COMPETENCY-BASED BACHELOR'S DEGREE  
20 PROGRAM.

21 (5) (a) EVERY FIVE YEARS AFTER PROGRAM APPROVAL, THE STATE  
22 DEPARTMENT OF EDUCATION SHALL CONSULT WITH THE UNITED STATES  
23 DEPARTMENT OF LABOR'S APPRENTICESHIP OFFICE, OR STATE  
24 APPRENTICESHIP AGENCY REPRESENTATIVES, REGARDING THE AUDIT  
25 REQUIRED PURSUANT TO 29 CFR 29.3 TO REVIEW PROGRAM COMPLIANCE  
26 AND AUDIT FINDINGS TO ENSURE THE APPROVED TEACHER DEGREE  
27 APPRENTICESHIP PROGRAM CONTINUES TO MEET THE REQUIREMENTS. AN

1 APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM THAT DOES NOT  
2 MEET THE REQUIREMENTS IS SUBJECT TO DISQUALIFICATION BY THE STATE  
3 DEPARTMENT OF EDUCATION.

4 (b) IF DISQUALIFIED, THE TEACHER APPRENTICESHIP PROGRAM  
5 SPONSOR MAY CONTINUE TO OPERATE THE TEACHER DEGREE  
6 APPRENTICESHIP PROGRAM ONLY AS LONG AS NECESSARY TO ALLOW THE  
7 ACTIVELY REGISTERED APPRENTICES TO FINISH.

8 (c) IF THE TEACHER APPRENTICESHIP PROGRAM SPONSOR  
9 REDESIGNS THE TEACHER DEGREE APPRENTICESHIP PROGRAM TO MEET THE  
10 REQUIREMENTS, AND THE STATE BOARD OF EDUCATION APPROVES THE  
11 REDESIGNED TEACHER DEGREE APPRENTICESHIP PROGRAM, THE TEACHER  
12 APPRENTICESHIP PROGRAM SPONSOR MAY REINSTATE APPRENTICESHIP  
13 AUTHORIZATION, PROVIDED THE TEACHER APPRENTICESHIP PROGRAM  
14 SPONSOR MEETS THE REQUIREMENTS FOR APPROVAL.

15 (6) THE STATE DEPARTMENT OF EDUCATION SHALL ANNUALLY  
16 INCLUDE DATA ON TEACHER DEGREE APPRENTICESHIP PROGRAMS IN THE  
17 EXISTING EDUCATOR PREPARATION PROGRAM REPORT DASHBOARD,  
18 CONSISTENT WITH THE DATA AND REPORTING REQUIREMENTS IN SECTION  
19 22-2-112 (1)(q). THE DEPARTMENT SHALL COORDINATE WITH THE UNITED  
20 STATES DEPARTMENT OF LABOR'S OFFICE OF APPRENTICESHIP OR THE  
21 STATE APPRENTICESHIP AGENCY TO SOURCE THE DATA.

22 **SECTION 5.** In Colorado Revised Statutes, 22-60.5-201, **amend**  
23 (1)(c)(II) introductory portion and (1)(c)(II)(B); and **add** (1)(c)(II)(C) as  
24 follows:

25 **22-60.5-201. Types of teacher licenses issued - term - rules.**  
26 (1) The department is designated as the sole agency authorized to issue  
27 the following teacher licenses to persons of good moral character:

1 (c) **Professional teacher license.** (II) The department of  
2 education may, in its discretion, issue a professional teacher license to any  
3 applicant who:

4 (B) Has previously held a professional teacher license issued  
5 pursuant to this ~~article~~ ARTICLE 60.5 or an equivalent certificate ~~which~~  
6 THAT was issued pursuant to article 60 of this ~~title~~ TITLE 22 prior to July  
7 1, 1994; OR

8 (C) HOLDS A CERTIFICATE OF APPRENTICESHIP COMPLETION FROM  
9 AN APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM PURSUANT TO  
10 SECTION 22-60.5-111.

11 **SECTION 6. Appropriation.** (1) For the 2023-24 state fiscal  
12 year, \$116,134 is appropriated to the department of education. This  
13 appropriation is from the general fund. To implement this act, the  
14 department may use this appropriation as follows:

15 (a) \$89,699 for the teacher degree apprenticeship program, which  
16 amount is based on an assumption that the department will require an  
17 additional 0.8 FTE; and

18 (b) \$26,435 for the purchase of legal services.

19 (2) For the 2023-24 state fiscal year, \$26,435 is appropriated to  
20 the department of law. This appropriation is from reappropriated funds  
21 received from the department of education under subsection (1)(b) of this  
22 section and is based on an assumption that the department of law will  
23 require an additional 0.1 FTE. To implement this act, the department of  
24 law may use this appropriation to provide legal services for the  
25 department of education.

26 **SECTION 7. Act subject to petition - effective date.** This act  
27 takes effect at 12:01 a.m. on the day following the expiration of the

1 ninety-day period after final adjournment of the general assembly; except  
2 that, if a referendum petition is filed pursuant to section 1 (3) of article V  
3 of the state constitution against this act or an item, section, or part of this  
4 act within such period, then the act, item, section, or part will not take  
5 effect unless approved by the people at the general election to be held in  
6 November 2024 and, in such case, will take effect on the date of the  
7 official declaration of the vote thereon by the governor.