

**First Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 23-0783.02 Jane Ritter x4342

SENATE BILL 23-087

SENATE SPONSORSHIP

Marchman and Baisley, Bridges

HOUSE SPONSORSHIP

Kipp and Wilson,

Senate Committees

Education
Appropriations

House Committees

A BILL FOR AN ACT

101 **CONCERNING CREATION OF A TEACHER DEGREE APPRENTICESHIP**
102 **PROGRAM AS AN ALTERNATIVE ROUTE TO TEACHER LICENSURE.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

As an alternative route to teacher licensure, the bill creates a teacher degree apprenticeship program (apprenticeship program), which builds on elements of current alternative teacher licensure programs, including a bachelor's degree requirement, training programs approved by the state department of education (CDE), and structured on-the-job training. The apprenticeship program is run collaboratively with the

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.

United States department of labor apprenticeship office (DOL office) and utilizes apprentice mentor teachers and apprenticeship program sponsors.

The bill allows CDE to issue a teacher apprenticeship authorization (authorization) to a person (apprentice) who is employed by a school district, board of cooperative services, charter school, or institute charter school (school) who is actively registered in an apprenticeship program, and who is actively enrolled in an affiliated bachelor's degree program from an accredited institution. The authorization is valid for 4 years while the apprentice completes the bachelor's degree requirement of the program. CDE may renew the authorization for 2 years. An authorization is invalid if the apprentice withdraws from any part of the apprenticeship program or fails to make satisfactory progress.

Upon application from an entity with expertise in apprenticeship or teacher preparation, CDE shall authorize the entity to serve as a teacher apprenticeship program sponsor (sponsor). Applications to serve as a sponsor must include a proposed work process schedule and related instruction required by the DOL office. CDE shall review each application and approve or disapprove the sponsor. If approved, the sponsor may apply to CDE for approval of an apprenticeship program.

An apprenticeship program must meet the following criteria:

- Be registered with the DOL office;
- Incorporate a bachelor's degree program from an accredited institution in a related field of study relative to the licensure type; and
- Incorporate on-the-job training in meaningful and time-saving ways.

Every 5 years after apprenticeship program approval, CDE shall consult with the DOL office concerning the federally required audit of the apprenticeship program to ensure the apprenticeship program continues to meet requirements.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1. Legislative declaration.** (1) The general assembly
3 finds and declares that:

4 (a) The state of Colorado has a significant teacher shortage;

5 (b) According to the Colorado department of education, in the
6 2021-22 school year, the state needed to hire seven thousand teachers and
7 other support services professionals;

8 (c) The existing teacher preparation system only produced three

1 thousand two hundred and one educators. Further, persons who complete
2 existing teacher preparation programs do not represent the diverse
3 populations they serve, as seventy-two percent of persons who complete
4 such programs are female and seventy-four percent are White.

5 (d) The current paths to teacher licensure limit the number and
6 types of individuals who can access them. The existing traditional and
7 alternative teacher preparation programs have established important
8 standards of rigor that can be applied to new frameworks to positively
9 impact the teacher shortage.

10 (e) New paths to licensure are more suitable for first-generation
11 college students, individuals who require full-time employment,
12 individuals already working in schools, individuals outside of the
13 commuting distance of existing teacher programs, and others who lack
14 access to traditional teacher preparation programs;

15 (f) The current alternative path to teacher licensure offers an
16 opportunity only for those individuals who already hold a bachelor's
17 degree;

18 (g) Another option to make teacher licensure accessible to
19 Coloradans who do not yet hold a bachelor's degree is necessary to
20 expand the teacher candidate pool and meet the needs of Colorado's
21 schools and students;

22 (h) A teacher degree apprenticeship program builds on elements
23 established by current alternative routes, including a bachelor's degree
24 requirement, department of education-approved training programs, and
25 structured on-the-job training. A teacher degree apprenticeship program
26 gets teachers teaching more quickly, keeps rural residents training and
27 working in their communities, and ultimately sets apprentices up for

1 success by putting first-year teachers in the classroom with years of
2 practical experience from an apprenticeship. It positions apprentices to
3 begin the first year of teaching with more than four thousand hours of
4 on-the-job experience and creates flexibility without sacrificing quality
5 standards.

6 (i) A paid United States department of labor-approved registered
7 apprenticeship incorporated into a licensure pathway would create a more
8 equitable path to a career in education. Apprenticeship in a teacher
9 licensure program further ensures quality by not only adhering to the
10 United States department of labor-approved registered apprenticeship
11 competencies, but also aligns with the Colorado department of education
12 quality standards.

13 (j) Coloradans would benefit from an earn-and-learn model that
14 incorporates apprenticeship and allows for flexibility in degree and
15 licensure.

16 (2) Therefore, the general assembly declares that it is necessary to
17 create a new teacher licensure program in Colorado that authorizes
18 registered apprenticeship as a path to licensure.

19 **SECTION 2.** In Colorado Revised Statutes, 22-60.5-102, **add**
20 (3.5), (6.5), (6.7), (8.5), (9.1), (22), and (23) as follows:

21 **22-60.5-102. Definitions.** As used in this article 60.5, unless the
22 context otherwise requires:

23 (3.5) "AFFILIATED BACHELOR'S DEGREE PROGRAM" MEANS THE
24 BACHELOR'S DEGREE THAT IS IDENTIFIED IN THE INSTRUCTION PLAN
25 SUBMITTED BY THE APPRENTICESHIP PROGRAM SPONSOR.

26 (6.5) "APPRENTICE MENTOR TEACHER" MEANS A PROFESSIONALLY
27 LICENSED TEACHER IN GOOD STANDING, DESIGNATED BY THE

1 APPRENTICESHIP PROGRAM SPONSOR, WHO PROVIDES EXEMPLARY
2 MODELING AND COUNSELING TO A TEACHER APPRENTICE, WHO IS TRAINED
3 IN THE APPRENTICESHIP MODEL, AND WHO TAKES RESPONSIBILITY FOR THE
4 TRAINING, MENTORING, AND PROGRESS OF THE TEACHER APPRENTICE.

5 (6.7) "APPRENTICESHIP PROGRAM SPONSOR" MEANS AN ENTITY
6 RESPONSIBLE FOR THE REGISTRATION, ADMINISTRATION, AND OPERATION
7 OF A TEACHER DEGREE APPRENTICESHIP PROGRAM. AN APPRENTICESHIP
8 PROGRAM SPONSOR CAN ALSO MEAN AN ENTITY SERVING AS A SPONSOR
9 FOR AN APPRENTICESHIP PROGRAM THAT IS REGISTERED BEFORE THE
10 EFFECTIVE DATE OF THIS SECTION.

11 (8.5) "BOARD OF COOPERATIVE SERVICES" OR "BOCES" HAS THE
12 SAME MEANING AS SET FORTH IN SECTION 22-5-103.

13 (9.1) "CERTIFICATE OF APPRENTICESHIP COMPLETION" MEANS A
14 CERTIFICATE THAT HAS BEEN ISSUED BY THE UNITED STATES DEPARTMENT
15 OF LABOR OR THE COLORADO APPRENTICESHIP AGENCY THAT CERTIFIES
16 A TEACHER APPRENTICE HAS SATISFACTORILY GAINED THE SKILLS,
17 ABILITIES, AND COMPETENCIES, AND COMPLETED THE REQUIREMENTS OF
18 AN APPRENTICESHIP.

19 (22) "TEACHER APPRENTICE", OR "APPRENTICE", MEANS A
20 STUDENT WHO IS REGISTERED AND ENROLLED IN AN APPROVED TEACHER
21 DEGREE APPRENTICESHIP PROGRAM, IS ENROLLED IN AN AFFILIATED
22 BACHELOR'S DEGREE PROGRAM FROM AN ACCREDITED INSTITUTION, AND
23 HAS OBTAINED A COLORADO TEACHER APPRENTICESHIP AUTHORIZATION
24 PURSUANT TO SECTION 22-60.5-111. A "TEACHER APPRENTICE" CAN ALSO
25 MEAN A STUDENT ENROLLED IN AN APPROVED TEACHER DEGREE
26 APPRENTICESHIP PROGRAM THAT IS REGISTERED BEFORE THE EFFECTIVE
27 DATE OF THIS SUBSECTION (22).

1 (23) "TEACHER DEGREE APPRENTICESHIP PROGRAM" MEANS A
2 TEACHER EDUCATION PROGRAM CONTAINING ALL OF THE ELEMENTS OF A
3 COMPETENCY-BASED APPRENTICESHIP REQUIRED BY THE UNITED STATES
4 DEPARTMENT OF LABOR AND APPROVED BY THE STATE DEPARTMENT OF
5 EDUCATION AND SPONSORED BY AN APPRENTICESHIP PROGRAM SPONSOR
6 OR A TEACHER APPRENTICESHIP PROGRAM APPROVED PRIOR TO THE
7 EFFECTIVE DATE OF THIS SUBSECTION (23).

8 **SECTION 3.** In Colorado Revised Statutes, 22-60.5-111, **add**
9 (16) as follows:

10 **22-60.5-111. Authorization - types - applicants' qualifications**
11 **- rules. (16) Teacher apprenticeship authorization. (a) (I) THE**
12 **DEPARTMENT MAY ISSUE A TEACHER APPRENTICESHIP AUTHORIZATION TO**
13 **AN APPRENTICE THAT ALLOWS THE APPRENTICE TO BE EMPLOYED BY A**
14 **LOCAL EDUCATION PROVIDER AS A TEACHER APPRENTICE IN ROLES OF**
15 **INCREASING RESPONSIBILITY, INCLUDING WORKING AS A SUBSTITUTE**
16 **TEACHER AND A TEACHER OF RECORD. TO RECEIVE A TEACHER**
17 **APPRENTICESHIP AUTHORIZATION, A PERSON SHALL:**

18 (A) BE EMPLOYED BY A SCHOOL DISTRICT, BOCES, CHARTER
19 SCHOOL, OR INSTITUTE CHARTER SCHOOL AS A TEACHER APPRENTICE;

20 (B) BE ACTIVELY REGISTERED IN A TEACHER APPRENTICESHIP
21 PROGRAM; AND

22 (C) BE ACTIVELY ENROLLED IN AN AFFILIATED BACHELOR'S
23 DEGREE PROGRAM FROM AN ACCREDITED INSTITUTION.

24 (II) THE DEPARTMENT SHALL ISSUE A TEACHER APPRENTICESHIP
25 AUTHORIZATION TO A PERSON WHO MEETS THE CRITERIA PURSUANT TO
26 SUBSECTION (16)(a)(I) OF THIS SECTION NO LATER THAN FORTY-FIVE DAYS
27 AFTER RECEIPT OF THE INITIAL APPLICATION.

1 (III) THE TEACHER APPRENTICESHIP AUTHORIZATION IS VALID FOR
2 A PERIOD OF FOUR YEARS WHILE THE APPRENTICE COMPLETES THE
3 AFFILIATED BACHELOR'S DEGREE AND ON-THE-JOB TRAINING
4 REQUIREMENTS. AN AUTHORIZATION IS RENEWABLE FOR UP TO TWO
5 SUCCESSIVE TERMS, IN INCREMENTS OF TWO YEARS, AS NECESSARY FOR
6 THE APPRENTICE TO FULFILL THE APPRENTICESHIP REQUIREMENTS.

7 (IV) THE TEACHER APPRENTICESHIP AUTHORIZATION IS
8 AUTOMATICALLY REVOKED IF THE TEACHER APPRENTICE WITHDRAWS
9 FROM THE TEACHER APPRENTICESHIP PROGRAM OR WITHDRAWS FROM THE
10 AFFILIATED BACHELOR'S DEGREE PROGRAM. THE APPRENTICESHIP
11 PROGRAM SPONSOR MAY REVOKE THE AUTHORIZATION IF THE APPRENTICE
12 DOES NOT MAKE SATISFACTORY PROGRESS IN THE TEACHER
13 APPRENTICESHIP PROGRAM, AS DETERMINED BY THE EMPLOYER. THE
14 APPRENTICESHIP PROGRAM SPONSOR IS RESPONSIBLE FOR NOTIFYING THE
15 DEPARTMENT WHEN AN APPRENTICE WITHDRAWS FROM THE TEACHER
16 DEGREE APPRENTICESHIP PROGRAM.

17 (b) THE STATE BOARD OF EDUCATION SHALL PROMULGATE RULES
18 DEFINING THE NECESSARY QUALIFICATIONS AND COMPETENCIES FOR EACH
19 LEVEL OF AUTHORIZATION, INCLUDING:

20 (I) AUTHORIZATION FOR THE APPRENTICE TO WORK AS A
21 SUBSTITUTE TEACHER;

22 (II) AUTHORIZATION TO STUDENT TEACH; AND

23 (III) AUTHORIZATION TO WORK AS A TEACHER OF RECORD. THIS
24 AUTHORIZATION REQUIRES A PASSING SCORE ON THE APPROPRIATE STATE
25 BOARD OF EDUCATION-APPROVED CONTENT EXAM OR PORTFOLIO
26 EQUIVALENTS, IF RELEVANT TO THE ENDORSEMENT AREA, AND MUST NOT
27 REQUIRE COMPLETION OF A BACHELOR'S DEGREE. THE DEPARTMENT'S

1 RULES MUST NOT CREATE UNREASONABLE BARRIERS THAT PREVENT
2 ACCESS TO THE PROGRAM.

3 **SECTION 4.** In Colorado Revised Statutes, **add 22-60.5-111.5**
4 as follows:

5 **22-60.5-111.5. Teacher degree apprenticeship program -**
6 **standards - apprenticeship program sponsors - application for**
7 **approval - criteria for approval - program audit.** (1) THE
8 DEPARTMENT SHALL CREATE AND ESTABLISH STANDARDS FOR A TEACHER
9 DEGREE APPRENTICESHIP PROGRAM ON OR BEFORE JANUARY 1, 2024. THE
10 DEPARTMENT'S STANDARDS MUST NOT CREATE UNREASONABLE BARRIERS
11 THAT PREVENT ACCESS TO THE TEACHER APPRENTICESHIP PROGRAM. THE
12 STANDARDS MUST INCLUDE:

13 (a) THE MINIMUM PASSING SCORE FOR ANY EXAMINATION, WHICH
14 MUST NOT EXCEED WHAT IS REQUIRED FOR ANY TEACHER LICENSURE
15 CANDIDATE;

16 (b) APPRENTICE COMPETENCIES, WHICH ARE INDEPENDENTLY AND
17 EXCLUSIVELY EVALUATED BY THE APPRENTICE MENTOR TEACHER,
18 PROGRAM ADMINISTRATOR, OR PROGRAM EVALUATOR;

19 (c) A PROVISION THAT APPRENTICE MENTOR TEACHERS ARE
20 SELECTED AT THE FULL DISCRETION OF THE EMPLOYER; AND

21 (d) A REQUIREMENT THAT A TEACHER APPRENTICE WORKS AS A
22 TEACHER OF RECORD FOR A MINIMUM OF ONE YEAR.

23 (2) (a) THE STATE BOARD OF EDUCATION SHALL AUTHORIZE
24 QUALIFIED AGENCIES WITH EXPERTISE IN APPRENTICESHIP OR IN TEACHER
25 PREPARATION TO SERVE AS APPRENTICESHIP PROGRAM SPONSORS IN
26 PARTNERSHIP WITH EMPLOYER PARTNERS, INCLUDING ANY SCHOOL
27 DISTRICTS, BOCES, CHARTER SCHOOLS, NONPUBLIC SCHOOLS, OR

1 INSTITUTES. THE DEPARTMENT SHALL DETERMINE THE NUMBER OF NEW
2 AGENCIES ELIGIBLE TO RECEIVE AUTHORIZATION.

3 (b) AN ENTITY THAT WISHES TO SERVE AS AN APPRENTICESHIP
4 PROGRAM SPONSOR SHALL NOTIFY THE STATE DEPARTMENT OF EDUCATION
5 AND SUBMIT AN APPLICATION THAT, AT A MINIMUM, DOCUMENTS THE
6 ENTITY'S EXPERTISE WITH APPRENTICESHIP OR WITH TEACHER
7 PREPARATION.

8 (c) WITHIN THIRTY DAYS AFTER AN ENTITY SUBMITS A COMPLETE
9 APPLICATION TO THE STATE DEPARTMENT OF EDUCATION, THE STATE
10 BOARD OF EDUCATION SHALL NOTIFY THE ENTITY THAT THE STATE BOARD
11 OF EDUCATION HAS EITHER APPROVED OR DISAPPROVED THE SPONSORSHIP
12 APPLICATION.

13 (3) (a) IN ADDITION TO SUBMITTING AN APPLICATION TO BE
14 APPROVED AS AN APPRENTICESHIP PROGRAM SPONSOR, THE ENTITY SHALL
15 SUBMIT AN APPLICATION FOR THE SPONSOR'S TEACHER DEGREE
16 APPRENTICESHIP PROGRAM TO THE STATE BOARD OF EDUCATION FOR
17 APPROVAL. THE APPLICATION FOR THE TEACHER DEGREE APPRENTICESHIP
18 PROGRAM MUST INCLUDE A PROPOSED WORK PROCESS SCHEDULE AND
19 RELATED INSTRUCTION PLAN AS SET FORTH BY THE UNITED STATES
20 DEPARTMENT OF LABOR.

21 (b) THE STATE DEPARTMENT OF EDUCATION SHALL REVIEW
22 APPLICATIONS FOR THE TEACHER DEGREE APPRENTICESHIP PROGRAM AND
23 SHALL MAKE RECOMMENDATIONS TO THE STATE BOARD OF EDUCATION
24 FOR APPROVAL OR DENIAL OF THE APPLICATIONS.

25 (c) WITHIN NINETY DAYS AFTER AN APPRENTICESHIP PROGRAM
26 SPONSOR SUBMITS A COMPLETE APPLICATION TO THE STATE DEPARTMENT
27 OF EDUCATION, THE STATE BOARD OF EDUCATION SHALL NOTIFY THE

1 APPRENTICESHIP PROGRAM SPONSOR THAT THE STATE BOARD OF
2 EDUCATION HAS EITHER APPROVED OR DENIED THE APPLICATION FOR THE
3 TEACHER DEGREE APPRENTICESHIP PROGRAM. IF THE APPLICATION IS
4 DENIED, THE STATE BOARD OF EDUCATION SHALL CITE THE REASONS FOR
5 THE DENIAL.

6 (4) AN APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM
7 MUST MEET THE FOLLOWING CRITERIA:

8 (a) BE REGISTERED WITH THE UNITED STATES DEPARTMENT OF
9 LABOR OR THE COLORADO APPRENTICESHIP AGENCY;

10 (b) INCLUDE A PLAN FOR TRAINING AND SUPPORTING APPRENTICE
11 MENTOR TEACHERS;

12 (c) INCLUDE A WAGE SCALE COMMENSURATE WITH EXISTING PAY
13 SCALES OF LOCAL EDUCATION PROVIDERS BASED ON THE LEVEL OF WORK
14 BEING PERFORMED;

15 (d) THE APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM
16 INCORPORATES A BACHELOR'S DEGREE _____ FROM AN ACCREDITED
17 INSTITUTION IN A RELATED FIELD OF STUDY RELATIVE _____ TO THE
18 ENDORSEMENT AREA THAT THE PROGRAM'S PARTICIPANTS WILL PURSUE.
19 THE BACHELOR'S DEGREE PROGRAM DOES NOT NEED TO BE AN APPROVED
20 EDUCATOR PREPARATION PROGRAM PURSUANT TO SECTION 23-1-121.

21 (e) THE BACHELOR'S DEGREE PROGRAM REFERENCED IN
22 SUBSECTION (4)(d) OF THIS SECTION MUST INCORPORATE ON-THE-JOB
23 TRAINING IN MEANINGFUL AND TIME-SAVING WAYS THROUGH ONE OF THE
24 FOLLOWING MECHANISMS:

25 (I) OFFERING THIRTY OR MORE CREDITS FOR SUCCESSFULLY
26 COMPLETING ON-THE-JOB TRAINING;

27 (II) CREATING A RESIDENCY MODEL THAT CLOSELY INTEGRATES

1 COURSE WORK AND CLINICAL EXPERIENCE WITH RELEVANT AND
2 CONNECTED ASSIGNMENTS CARRIED OUT IN THE CLINICAL EXPERIENCE
3 THAT COUNTS AS TWENTY-FIVE PERCENT OR MORE TOWARD THE DEGREE;

4 (III) EMBEDDING ON-THE-JOB LEARNING INTO THE HOMEWORK OR
5 ASSIGNMENT REQUIREMENTS OF TWENTY-FIVE PERCENT OR MORE OF THE
6 COURSES WITHIN THE DEGREE; OR

7 (IV) OPERATING AS A COMPETENCY-BASED BACHELOR'S DEGREE
8 PROGRAM.

9 (5) (a) EVERY FIVE YEARS AFTER PROGRAM APPROVAL, THE STATE
10 DEPARTMENT OF EDUCATION SHALL CONSULT WITH THE UNITED STATES
11 DEPARTMENT OF LABOR APPRENTICESHIP OFFICE, OR COLORADO
12 APPRENTICESHIP AGENCY REPRESENTATIVES, REGARDING THE AUDIT
13 REQUIRED PURSUANT TO 29 CFR 29.3 TO REVIEW PROGRAM COMPLIANCE
14 AND AUDIT FINDINGS TO ENSURE THE APPROVED TEACHER DEGREE
15 APPRENTICESHIP PROGRAM CONTINUES TO MEET THE REQUIREMENTS. AN
16 APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM THAT DOES NOT
17 MEET THE REQUIREMENTS IS SUBJECT TO DISQUALIFICATION BY THE STATE
18 DEPARTMENT OF EDUCATION, THE UNITED STATES DEPARTMENT OF LABOR
19 APPRENTICESHIP OFFICE, OR THE COLORADO APPRENTICESHIP AGENCY.

20 (b) IF DISQUALIFIED, THE APPRENTICESHIP PROGRAM SPONSOR MAY
21 CONTINUE TO OPERATE THE TEACHER DEGREE APPRENTICESHIP PROGRAM
22 ONLY AS LONG AS NECESSARY TO ALLOW THE ACTIVELY REGISTERED
23 APPRENTICES TO FINISH.

24 (c) IF THE APPRENTICESHIP PROGRAM SPONSOR REDESIGNS THE
25 TEACHER DEGREE APPRENTICESHIP PROGRAM TO MEET THE
26 REQUIREMENTS, AND THE STATE BOARD OF EDUCATION APPROVES THE
27 REDESIGNED TEACHER DEGREE APPRENTICESHIP PROGRAM, THE

1 APPRENTICESHIP PROGRAM SPONSOR MAY REINSTATE APPRENTICESHIP
2 ENROLLMENT.

3 (6) THE STATE DEPARTMENT OF EDUCATION SHALL ANNUALLY
4 INCLUDE DATA ON TEACHER DEGREE APPRENTICESHIP PROGRAMS IN THE
5 EXISTING EDUCATOR PREPARATION PROGRAM REPORT DASHBOARD,
6 CONSISTENT WITH THE DATA AND REPORTING REQUIREMENTS IN SECTION
7 22-2-112 (1)(q). THE DEPARTMENT SHALL COORDINATE WITH THE UNITED
8 STATES DEPARTMENT OF LABOR OR THE COLORADO APPRENTICESHIP
9 AGENCY TO SOURCE THE DATA.

10 **SECTION 5.** In Colorado Revised Statutes, 22-60.5-201, **amend**
11 (1)(c)(II) introductory portion and (1)(c)(II)(B); and **add** (1)(c)(II)(C) as
12 follows:

13 **22-60.5-201. Types of teacher licenses issued - term - rules.**

14 (1) The department is designated as the sole agency authorized to issue
15 the following teacher licenses to persons of good moral character:

16 (c) **Professional teacher license.** (II) The department of
17 ~~education~~ may, in its discretion, issue a professional teacher license to any
18 applicant who:

19 (B) Has previously held a professional teacher license issued
20 pursuant to this ~~article~~ ARTICLE 60.5 or an equivalent certificate ~~which~~
21 THAT was issued pursuant to article 60 of this ~~title~~ TITLE 22 prior to July
22 1, 1994; OR

23 (C) HOLDS A CERTIFICATE OF APPRENTICESHIP COMPLETION FROM
24 AN APPROVED TEACHER DEGREE APPRENTICESHIP PROGRAM PURSUANT TO
25 SECTION 22-60.5-111.

26 **SECTION 6. Act subject to petition - effective date.** This act
27 takes effect at 12:01 a.m. on the day following the expiration of the

1 ninety-day period after final adjournment of the general assembly; except
2 that, if a referendum petition is filed pursuant to section 1 (3) of article V
3 of the state constitution against this act or an item, section, or part of this
4 act within such period, then the act, item, section, or part will not take
5 effect unless approved by the people at the general election to be held in
6 November 2024 and, in such case, will take effect on the date of the
7 official declaration of the vote thereon by the governor.