

**First Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO**

PREAMENDED

*This Unofficial Version Includes Committee
Amendments Not Yet Adopted on Second Reading*

LLS NO. 23-0621.01 Josh Schultz x5486

HOUSE BILL 23-1212

HOUSE SPONSORSHIP

Hamrick and Lieder,

SENATE SPONSORSHIP

Kolker and Danielson,

House Committees

Education
Appropriations

Senate Committees

A BILL FOR AN ACT

101 **CONCERNING THE CREATION OF A NAVIGATOR PROGRAM TO PROMOTE**
102 **APPRENTICESHIPS TO HIGH SCHOOL STUDENTS.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill directs the office of future of work (office) in the department of labor and employment to create an apprenticeship navigator pilot program (program) with 2 full-time apprenticeship navigators, with each apprenticeship navigator assigned to a different school district selected by the office. The purpose of the program is to increase awareness of registered apprenticeship programs among

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
*Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.*

graduating high school students in the selected school districts.

The bill also directs the office to promote apprenticeship programs to high school students by creating and maintaining a web-based job board of apprenticeships and incorporating apprenticeships in the state's career planning tools.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, **add** part 7 to article 83 of title 8 as follows:

PART 7

APPRENTICESHIP NAVIGATOR PILOT PROGRAM

8-83-701. Definitions. AS USED IN THIS PART 7, UNLESS THE CONTEXT OTHERWISE REQUIRES:

(1) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND EMPLOYMENT CREATED IN SECTION 24-1-121.

(2) "OFFICE" MEANS THE OFFICE OF FUTURE OF WORK CREATED IN SECTION 8-77-110.

(3) "PROGRAM" MEANS THE APPRENTICESHIP NAVIGATOR PILOT PROGRAM CREATED BY THE OFFICE OF FUTURE OF WORK IN SECTION 8-83-702.

(4) "RURAL SCHOOL DISTRICT" MEANS A SCHOOL DISTRICT THAT THE DEPARTMENT OF EDUCATION DETERMINES IS RURAL, BASED ON THE GEOGRAPHIC SIZE OF THE SCHOOL DISTRICT AND THE DISTANCE OF THE SCHOOL DISTRICT FROM THE NEAREST LARGE, URBANIZED AREA.

(5) "SCHOOL DISTRICT" MEANS A SCHOOL DISTRICT AUTHORIZED BY SECTION 15 OF ARTICLE IX OF THE STATE CONSTITUTION AND ORGANIZED PURSUANT TO ARTICLE 30 OF TITLE 22. "SCHOOL DISTRICT" ALSO INCLUDES A BOARD OF COOPERATIVE SERVICES CREATED PURSUANT TO ARTICLE 5 OF TITLE 22 IF IT IS OPERATING A PUBLIC HIGH SCHOOL AND

1 INCLUDES THE STATE CHARTER SCHOOL INSTITUTE ESTABLISHED IN
2 SECTION 22-30.5-503.

3 **8-83-702. Apprenticeship navigator pilot program - navigator**
4 **positions.** (1) ON OR BEFORE JANUARY 1, 2024, THE OFFICE SHALL
5 CREATE AN APPRENTICESHIP NAVIGATOR PILOT PROGRAM. THE PURPOSE
6 OF THE PROGRAM IS TO INCREASE AWARENESS OF REGISTERED
7 APPRENTICESHIP PROGRAMS AMONG GRADUATING HIGH SCHOOL STUDENTS
8 AND TO INCREASE PARTICIPATION BY INDIVIDUALS WHO ARE EIGHTEEN
9 YEARS OF AGE AND OLDER BUT UNDER TWENTY-SIX YEARS OF AGE IN
10 REGISTERED APPRENTICESHIP PROGRAMS.

11 (2) (a) THE OFFICE SHALL CREATE TWO APPRENTICESHIP
12 NAVIGATOR POSITIONS WITHIN THE PROGRAM AS FOLLOWS:

13 (I) ONE APPRENTICESHIP NAVIGATOR MUST BE ASSIGNED TO A
14 RURAL SCHOOL DISTRICT, TO BE SELECTED BY THE OFFICE, THAT DOES NOT
15 HAVE AN ESTABLISHED PUBLIC OR PRIVATE APPRENTICESHIP NAVIGATOR
16 POSITION; AND

17 (II) ONE APPRENTICESHIP NAVIGATOR MUST BE ASSIGNED TO A
18 SCHOOL DISTRICT THAT IS NOT A RURAL SCHOOL DISTRICT, TO BE
19 SELECTED BY THE OFFICE, THAT DOES NOT HAVE AN ESTABLISHED PUBLIC
20 OR PRIVATE APPRENTICESHIP NAVIGATOR POSITION.

21 (b) EACH APPRENTICESHIP NAVIGATOR IS A FULL-TIME EMPLOYEE
22 OF THE OFFICE.

23 (3) THE NAVIGATORS SHALL:

24 (a) DEVELOP INFORMATIONAL MATERIALS REGARDING REGISTERED
25 APPRENTICESHIP PROGRAMS TO DISTRIBUTE TO STUDENTS, PARENTS, AND
26 SCHOOL STAFF;

27 (b) HOLD EVENTS FOR PARENTS AND HIGH SCHOOL STUDENTS IN

1 THE NAVIGATOR'S ASSIGNED SCHOOL DISTRICT TO RAISE AWARENESS
2 ABOUT REGISTERED APPRENTICESHIP PROGRAM OPPORTUNITIES.

3 (4) TO FURTHER THE PURPOSE OF THE PROGRAM, THE OFFICE
4 SHALL:

5 (a) UTILIZING THE COLORADO STATE APPRENTICESHIP RESOURCE
6 DIRECTORY ESTABLISHED PURSUANT TO SECTION 8-83-308, CREATE AND
7 MAINTAIN ON THE OFFICE'S PUBLIC WEBSITE A JOB BOARD FOR
8 APPRENTICESHIPS AND QUALITY PREAPPRENTICESHIPS THAT IS MARKETED
9 TOWARD AND ACCESSIBLE TO HIGH SCHOOL STUDENTS; AND

10 (b) EXPLORE WAYS TO INCORPORATE REGISTERED APPRENTICESHIP
11 PROGRAMS INTO THE STATE'S CAREER PLANNING TOOLS, INCLUDING THE
12 DEPARTMENT OF EDUCATION'S INDIVIDUAL CAREER AND ACADEMIC PLANS
13 GOVERNED BY RULES ESTABLISHED BY THE STATE BOARD OF EDUCATION
14 CREATED AND EXISTING PURSUANT TO SECTION 1 OF ARTICLE IX OF THE
15 STATE CONSTITUTION AND THE MY COLORADO JOURNEY PLATFORM
16 ADMINISTERED BY THE STATE WORK FORCE DEVELOPMENT COUNCIL
17 CREATED IN SECTION 24-46.3-101.

18 **8-83-703. Rules.** THE DEPARTMENT MAY PROMULGATE RULES AS
19 NECESSARY TO IMPLEMENT THIS PART 7.

20 **8-83-704. Repeal of part.** THIS PART 7 IS REPEALED, EFFECTIVE
21 JANUARY 1, 2027.

22 **SECTION 2.** In Colorado Revised Statutes, **amend** 8-77-110 as
23 follows:

24 **8-77-110. Office of future of work - study - report.** (1) The
25 office of future OF work in the department of labor and employment,
26 created by executive order B 2019 009, shall, within the scope of the
27 executive order, study unemployment assistance as part of its study on the

1 modernization of worker benefits and protections.

2 (2) ~~On or before January 15, 2021, the office of future work shall~~
3 ~~submit an initial report as directed by executive order B 2019-009 to the~~
4 ~~governor and to the business, labor, and technology committee of the~~
5 ~~senate and the business affairs and labor committee of the house of~~
6 ~~representatives, or their successor committees.~~

7 **SECTION 3.** In Colorado Revised Statutes, 8-83-601, **amend** (7)
8 as follows:

9 **8-83-601. Definitions.** As used in this part 6:

10 (7) "Office" means the office of future OF work described in
11 section 8-77-110.

12 **SECTION 4.** In Colorado Revised Statutes, 22-2-136, **amend** (1)
13 as follows:

14 **22-2-136. Additional duty - state board - individual career and**
15 **academic plans - standards - rules.** (1) (a) ~~On or before February 1,~~
16 ~~2010,~~ The state board shall promulgate rules pursuant to the "State
17 Administrative Procedure Act", article 4 of title 24, to establish standards
18 for individual career and academic plans for students enrolled in the
19 public schools in the state.

20 (b) An individual career and academic plan must be designed to
21 assist a student and the student's parent or legal guardian in exploring the
22 postsecondary career and educational opportunities available to the
23 student, INCLUDING APPRENTICESHIP PROGRAMS REGISTERED THROUGH
24 THE UNITED STATES DEPARTMENT OF LABOR'S OFFICE OF APPRENTICESHIP
25 OR A STATE APPRENTICESHIP AGENCY RECOGNIZED BY THAT OFFICE;
26 aligning course work and curriculum; applying to postsecondary
27 education institutions; securing financial aid; and ultimately entering the

1 workforce. As part of the process of establishing the individual career and
2 academic plan, the student and the student's parents must be made aware
3 of the importance of completing the free application for federal student
4 aid or the Colorado application for state financial aid, or successor forms
5 for accessing federal and state financial aid, and be provided help in
6 completing the forms, if requested.

7 **SECTION 5. Act subject to petition - effective date.** This act
8 takes effect at 12:01 a.m. on the day following the expiration of the
9 ninety-day period after final adjournment of the general assembly; except
10 that, if a referendum petition is filed pursuant to section 1 (3) of article V
11 of the state constitution against this act or an item, section, or part of this
12 act within such period, then the act, item, section, or part will not take
13 effect unless approved by the people at the general election to be held in
14 November 2024 and, in such case, will take effect on the date of the
15 official declaration of the vote thereon by the governor.