

**First Regular Session
Seventy-fourth General Assembly
STATE OF COLORADO**

REREVISED

*This Version Includes All Amendments
Adopted in the Second House*

LLS NO. 23-0621.01 Josh Schultz x5486

HOUSE BILL 23-1212

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House Committees

Education
Appropriations

Senate Committees

Education
Appropriations

A BILL FOR AN ACT

101 **CONCERNING THE CREATION OF A NAVIGATOR PROGRAM TO PROMOTE**
102 **APPRENTICESHIPS TO HIGH SCHOOL STUDENTS, AND, IN**
103 **CONNECTION THEREWITH, MAKING AN APPROPRIATION.**

Bill Summary

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <http://leg.colorado.gov>.)

The bill directs the office of future of work (office) in the department of labor and employment to create an apprenticeship navigator pilot program (program) with 2 full-time apprenticeship navigators, with each apprenticeship navigator assigned to a different school district selected by the office. The purpose of the program is to

Shading denotes HOUSE amendment. Double underlining denotes SENATE amendment.
Capital letters or bold & italic numbers indicate new material to be added to existing law.
Dashes through the words or numbers indicate deletions from existing law.

SENATE
3rd Reading Unamended
May 2, 2023

SENATE
Amended 2nd Reading
May 1, 2023

HOUSE
3rd Reading Unamended
April 15, 2023

HOUSE
Amended 2nd Reading
April 14, 2023

increase awareness of registered apprenticeship programs among graduating high school students in the selected school districts.

The bill also directs the office to promote apprenticeship programs to high school students by creating and maintaining a web-based job board of apprenticeships and incorporating apprenticeships in the state's career planning tools.

1 *Be it enacted by the General Assembly of the State of Colorado:*

2 **SECTION 1.** In Colorado Revised Statutes, **add** part 7 to article
3 83 of title 8 as follows:

4 PART 7

5 APPRENTICESHIP NAVIGATOR PILOT PROGRAM

6 **8-83-701. Definitions.** AS USED IN THIS PART 7, UNLESS THE
7 CONTEXT OTHERWISE REQUIRES:

8 (1) "DEPARTMENT" MEANS THE DEPARTMENT OF LABOR AND
9 EMPLOYMENT CREATED IN SECTION 24-1-121.

10 (2) "OFFICE" MEANS THE OFFICE OF FUTURE OF WORK CREATED IN
11 SECTION 8-15.8-103.

12 (3) "PROGRAM" MEANS THE APPRENTICESHIP NAVIGATOR PILOT
13 PROGRAM CREATED BY THE OFFICE OF FUTURE OF WORK IN SECTION
14 8-83-702.

15 (4) "RURAL SCHOOL DISTRICT" MEANS A SCHOOL DISTRICT THAT
16 THE DEPARTMENT OF EDUCATION DETERMINES IS RURAL, BASED ON THE
17 GEOGRAPHIC SIZE OF THE SCHOOL DISTRICT AND THE DISTANCE OF THE
18 SCHOOL DISTRICT FROM THE NEAREST LARGE, URBANIZED AREA.

19 (5) "SCHOOL DISTRICT" MEANS A SCHOOL DISTRICT AUTHORIZED
20 BY SECTION 15 OF ARTICLE IX OF THE STATE CONSTITUTION AND
21 ORGANIZED PURSUANT TO ARTICLE 30 OF TITLE 22. "SCHOOL DISTRICT"
22 ALSO INCLUDES A BOARD OF COOPERATIVE SERVICES CREATED PURSUANT

1 TO ARTICLE 5 OF TITLE 22 IF IT IS OPERATING A PUBLIC HIGH SCHOOL AND
2 INCLUDES THE STATE CHARTER SCHOOL INSTITUTE ESTABLISHED IN
3 SECTION 22-30.5-503.

4 **8-83-702. Apprenticeship navigator pilot program - navigator**
5 **positions - report.** (1) ON OR BEFORE JANUARY 1, 2024, THE OFFICE
6 SHALL CREATE A TWO-YEAR APPRENTICESHIP NAVIGATOR PILOT PROGRAM.
7 THE PURPOSE OF THE PROGRAM IS TO INCREASE AWARENESS OF
8 REGISTERED APPRENTICESHIP PROGRAMS AMONG GRADUATING HIGH
9 SCHOOL STUDENTS AND TO INCREASE PARTICIPATION BY INDIVIDUALS WHO
10 ARE EIGHTEEN YEARS OF AGE AND OLDER BUT UNDER TWENTY-SIX YEARS
11 OF AGE IN REGISTERED APPRENTICESHIP PROGRAMS.

12 (2) (a) THE OFFICE SHALL CREATE TWO APPRENTICESHIP
13 NAVIGATOR POSITIONS WITHIN THE PROGRAM AS FOLLOWS:

14 (I) ONE APPRENTICESHIP NAVIGATOR MUST BE ASSIGNED TO A
15 RURAL SCHOOL DISTRICT, TO BE SELECTED BY THE OFFICE, THAT DOES NOT
16 HAVE AN ESTABLISHED PUBLIC OR PRIVATE APPRENTICESHIP NAVIGATOR
17 POSITION; AND

18 (II) ONE APPRENTICESHIP NAVIGATOR MUST BE ASSIGNED TO A
19 SCHOOL DISTRICT THAT IS NOT A RURAL SCHOOL DISTRICT, TO BE
20 SELECTED BY THE OFFICE, THAT DOES NOT HAVE AN ESTABLISHED PUBLIC
21 OR PRIVATE APPRENTICESHIP NAVIGATOR POSITION.

22 (b) EACH APPRENTICESHIP NAVIGATOR IS A FULL-TIME EMPLOYEE
23 OF THE OFFICE.

24 (3) THE NAVIGATORS SHALL:

25 (a) DEVELOP INFORMATIONAL MATERIALS REGARDING REGISTERED
26 APPRENTICESHIP PROGRAMS TO DISTRIBUTE TO STUDENTS, PARENTS, AND
27 SCHOOL STAFF;

1 (b) HOLD EVENTS FOR PARENTS AND HIGH SCHOOL STUDENTS IN
2 THE NAVIGATOR'S ASSIGNED SCHOOL DISTRICT TO RAISE AWARENESS
3 ABOUT REGISTERED APPRENTICESHIP PROGRAM OPPORTUNITIES.

4 (4) TO FURTHER THE PURPOSE OF THE PROGRAM, THE OFFICE
5 SHALL:

6 (a) UTILIZING THE COLORADO STATE APPRENTICESHIP RESOURCE
7 DIRECTORY ESTABLISHED PURSUANT TO SECTION 8-83-308, CREATE AND
8 MAINTAIN ON THE OFFICE'S PUBLIC WEBSITE A JOB BOARD FOR
9 APPRENTICESHIPS AND QUALITY PREAPPRENTICESHIPS THAT IS MARKETED
10 TOWARD AND ACCESSIBLE TO HIGH SCHOOL STUDENTS; AND

11 (b) EXPLORE WAYS TO INCORPORATE REGISTERED APPRENTICESHIP
12 PROGRAMS INTO THE STATE'S CAREER PLANNING TOOLS, INCLUDING THE
13 DEPARTMENT OF EDUCATION'S INDIVIDUAL CAREER AND ACADEMIC PLANS
14 GOVERNED BY RULES ESTABLISHED BY THE STATE BOARD OF EDUCATION
15 CREATED AND EXISTING PURSUANT TO SECTION 1 OF ARTICLE IX OF THE
16 STATE CONSTITUTION AND THE MY COLORADO JOURNEY PLATFORM
17 ADMINISTERED BY THE STATE WORK FORCE DEVELOPMENT COUNCIL
18 CREATED IN SECTION 24-46.3-101.

19 (5) UPON COMPLETION OF THE PROGRAM, THE DEPARTMENT SHALL
20 PROVIDE A DETAILED REPORT OF THE DIRECT AND INDIRECT COSTS FOR THE
21 OPERATION AND ADMINISTRATION OF THE PROGRAM TO THE HOUSE OF
22 REPRESENTATIVES EDUCATION COMMITTEE AND THE SENATE EDUCATION
23 COMMITTEE, OR THEIR SUCCESSOR COMMITTEES, TO ALLOW THE GENERAL
24 ASSEMBLY TO EVALUATE THE EFFICACY OF THE PROGRAM AND ITS
25 POTENTIAL FOR BROADER APPLICATION IN THE STATE.

26 **8-83-703. Rules.** THE DEPARTMENT MAY PROMULGATE RULES AS
27 NECESSARY TO IMPLEMENT THIS PART 7.

1 **8-83-704. Repeal of part.** THIS PART 7 IS REPEALED, EFFECTIVE
2 JANUARY 1, 2027.

3 ■ ■

4 **SECTION 2.** In Colorado Revised Statutes, 22-2-136, **amend** (1)
5 as follows:

6 **22-2-136. Additional duty - state board - individual career and**
7 **academic plans - standards - rules.** (1) (a) ~~On or before February 1,~~
8 ~~2010,~~ The state board shall promulgate rules pursuant to the "State
9 Administrative Procedure Act", article 4 of title 24, to establish standards
10 for individual career and academic plans for students enrolled in the
11 public schools in the state.

12 (b) An individual career and academic plan must be designed to
13 assist a student and the student's parent or legal guardian in exploring the
14 postsecondary career and educational opportunities available to the
15 student, INCLUDING APPRENTICESHIP PROGRAMS REGISTERED THROUGH
16 THE UNITED STATES DEPARTMENT OF LABOR'S OFFICE OF APPRENTICESHIP
17 OR A STATE APPRENTICESHIP AGENCY RECOGNIZED BY THAT OFFICE;
18 aligning course work and curriculum; applying to postsecondary
19 education institutions; securing financial aid; and ultimately entering the
20 workforce. As part of the process of establishing the individual career and
21 academic plan, the student and the student's parents must be made aware
22 of the importance of completing the free application for federal student
23 aid or the Colorado application for state financial aid, or successor forms
24 for accessing federal and state financial aid, and be provided help in
25 completing the forms, if requested.

26 **SECTION 3. Appropriation.** (1) For the 2023-24 state fiscal
27 year, \$342,638 is appropriated to the department of labor and employment

1 for use by the executive director's office. This appropriation is from the
2 general fund. To implement this act, the department may use this
3 appropriation for the office of future work, which amount is based on an
4 assumption that the office will require an additional 1.9 FTE. Any money
5 appropriated in this section not expended prior to July 1, 2024, is further
6 appropriated to the department for the 2024-25 state fiscal year for the
7 same purpose.

8 (2) For the 2023-24 state fiscal year, \$44,000 is appropriated to
9 the department of education. This appropriation is from the general fund.
10 To implement this act, the department may use this appropriation for
11 preschool to postsecondary education alignment. Any money appropriated
12 in this section not expended prior to July 1, 2024, is further appropriated
13 to the department for the 2024-25 state fiscal year for the same purpose.

14 **SECTION 4. Act subject to petition - effective date.** This act
15 takes effect at 12:01 a.m. on the day following the expiration of the
16 ninety-day period after final adjournment of the general assembly; except
17 that, if a referendum petition is filed pursuant to section 1 (3) of article V
18 of the state constitution against this act or an item, section, or part of this
19 act within such period, then the act, item, section, or part will not take
20 effect unless approved by the people at the general election to be held in
21 November 2024 and, in such case, will take effect on the date of the
22 official declaration of the vote thereon by the governor.