Δ	P	PR	0	PR	TΔ	TI	O	V I	FR	OM	

ITEM & Subtot <i>a</i>	TOTAL	GENERAL FUND	GENERA FUND EXEMP	FUNDS	REAPPROP FUNI	
\$	\$	\$	\$	\$	\$	\$

# PART XVI DEPARTMENT OF PERSONNEL

## (1) EXECUTIVE DIRECTOR'S OFFICE

# (A) Department Administration

() - · P · · · · · · · · · · · · · · · · ·				
Personal Services	2,036,095		57,774 <sup>a</sup>	1,978,321 <sup>b</sup>
				(18.3 FTE)
Health, Life, and Dental	6,388,409	2,796,088	217,065ª	$3,375,256^{b}$
Short-term Disability	54,613	27,122	1,639ª	$25,852^{b}$
S.B. 04-257 Amortization				
<b>Equalization Disbursement</b>	1,815,755	894,591	54,722 <sup>a</sup>	866,442 <sup>b</sup>
S.B. 06-235 Supplemental				
Amortization Equalization				
Disbursement	1,815,755	894,591	54,722 <sup>a</sup>	866,442 <sup>b</sup>
Salary Survey	1,929,591	838,534	63,008 <sup>a</sup>	$1,028,049^{b}$
PERA Direct Distribution	101,223	45,730	3,296ª	$52,197^{b}$
Shift Differential	40,821			40,821 <sup>b</sup>
Temporary Employees				
Related to Authorized Leave	27,923		633ª	$27,290^{b}$
Workers' Compensation	281,995	90,991	8,265ª	$182,739^{b}$
Operating Expenses	103,192		475ª	$102,717^{b}$
Legal Services	768,089	605,529	106,374ª	$56,186^{b}$
Payment to Risk				
Management and Property				
Funds	1,104,094	356,256	32,363ª	715,475 <sup>b</sup>
Vehicle Lease Payments	244,250		113ª	244,137 <sup>b</sup>
Leased Space	353,886			$353,886^{b}$
Capitol Complex Leased				
Space	4,519,514	3,085,216	21,957 <sup>a</sup>	1,412,341 <sup>b</sup>

					APPROPRIATION F	ROM	
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	S	\$	\$	\$	\$	\$
Annual Depreciation - Lease							
Equivalent Payment	777,842		225,437		552,405°		
Payments to OIT	7,153,559		2,096,045		$201,360^{a}$	$4,856,154^{b}$	
IT Accessibility	6,549,380		2,113,485		191,897 <sup>a</sup>	$4,243,998^{b}$	
•	(6.0 FTE)						
CORE Operations	245,181		79,113		$7,187^{a}$	158,881 <sup>b</sup>	
•	36,311,167		,		•	•	

<sup>&</sup>lt;sup>a</sup> Of these amounts, an estimated \$58,249 shall be from the the Revenue Loss Restoration Cash Fund created in Section 24-75-227 (2)(a), C.R.S., and the remaining amounts shall be from various sources of cash funds including, but not limited to, the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S., the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S., the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. b Of these amounts, it is estimated that \$17,726,102 shall be from various sources of reappropriated funds including, but not limited to, the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S., the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S., the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S., the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S., and the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S., and \$2,861,082 shall be from statewide indirect cost recoveries from the Department of Personnel or the Indirect Costs Excess Recovery Fund created in Section 24-75-1401 (2), C.R.S.

#### (B) Statewide Special Purpose

) Colorado State Employees A	Assistance Program
rsonal Services	1,242,155
	(14.0 FTE)
erating Expenses	93,293
direct Cost Assessment	521,443
	1.856.891

<sup>&</sup>lt;sup>a</sup> This amount shall be from various sources of cash funds.

APPROPRIATION FROM

ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
\$	\$	\$	EXEMPT \$	\$	\$	\$

<sup>&</sup>lt;sup>b</sup> This amount shall be from the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S.

(2) Office of the State Architec	t			
Office of the State Architect	1,340,213	1,340,213		
	(12.0 FTE)			
Statewide Planning				
Services <sup>91</sup>	1,000,000	1,000,000		
	2,340,213			
(3) Colorado Equity Office				
Personal Services	1,308,678	1,308,678		
	(10.0 FTE)			
Operating Expenses	25,650	25,650		
_	1,334,328			
(4) Other Statewide Special Pu	rpose			
Test Facility Lease	119,842	119,842		
Employment Security				
Contract Payment	16,000	7,264		$8,736^{a}$
Disability Funding				
Committee	993,976		993,976 <sup>b</sup>	
Americans with Disabilities				
Act Reasonable Accommodation				
Coordination	467,418	467,418		
Coordination	(1.0 FTE)	407,410		
Public-Private Partnership	(1.01112)			
Office	288,034	288,034		
	(3.0 FTE)	200,034		
	(3.011L)			

						APP	ROPRIATION	FROM		
	ITEM & SUBTOTAL		TOTAL	GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS	REA	APPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$		\$	\$	\$		\$	\$	
State Procurement Equity Program	 833,69 (5.0 FTF 2,718,96	<u>E)</u>		833,694						

<sup>&</sup>lt;sup>a</sup> This amount shall be from user fees from state agencies based on historical utilization.

44,561,563

## (2) DIVISION OF HUMAN RESOURCES

# (A) Human Resource Services

(11) Human Resource Services	
(1) State Agency Services	
Personal Services	2,483,762
	(26.2 FTE)
Operating Expenses	105,077
Total Compensation and	
Employee Engagement	
Surveys	300,000
State Employee Tuition	
Reimbursement	500,000
State Employee Professional	
Development	8,000,000
	(1.8 FTE)
	11 388 830

11,155,212 11,388,839

233,627<sup>a</sup>

<sup>&</sup>lt;sup>b</sup> This amount shall be from the Disability Support Fund created in Section 24-30-2205.5 (1), C.R.S.

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Revenue Loss Restoration Cash Fund created in Section 24-75-227 (2)(a), C.R.S.

						APP	ROPRIATION F	ROM		
		ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS	REA	APPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$		\$	\$	\$		\$	\$	
(2) Training Services										
Training Services		507,278		507,278						
		(4.1 FTE)								
Indirect Cost Assessment		145,630		145,630						
		652,908								
(B) Labor Relations Servi	ces									
Personal Services		4,710,506		4,710,506						
				(65.4 FTE)						
Operating Expenses		436,205		436,205						
Union Stewards		500,000		500,000						
		5,646,711								
(C) Employee Benefits Sei	vice	s								
Personal Services		978,709					978,709°			
							(12.0 FTE)			
Operating Expenses		58,093					58,093°			
Utilization Review		25,000					$25,000^{a}$			
H.B. 07-1335 Supplementa	1									
State Contribution Fund		1,848,255					1,848,255(1	[) <sub>p</sub>		
Indirect Cost Assessment	_	295,782					295,782ª			
		3,205,839								

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the Group Benefit Plans Reserve Fund created in Section 24-50-613 (1), C.R.S.

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<sup>&</sup>lt;sup>b</sup> This amount shall be from the Supplemental State Contribution Fund created in Section 24-50-609 (5), C.R.S. The amount is shown for informational purposes as it is continuously appropriated pursuant to Section 24-50-609 (5), C.R.S.

					APPROPRIATION	FROM	
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
	\$	\$	\$	\$	\$	\$	
(D) Risk Management Serv (1) Risk Management Progra		t					
Personal Services	897,602					897,602ª	
						(11.5 FTE)	
Operating Expenses	63,668	}				$63,668^{a}$	
Actuarial and Broker Services Risk Management	390,900	)				390,900ª	
Information System	217,300	)				217,300°	
Indirect Cost Assessment	282,494	<u>.</u>				282,494ª	
	1,851,964						

<sup>&</sup>lt;sup>a</sup> These amounts shall be from various sources of reappropriated funds including, the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S., the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S., and the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.

(2) Liability	
Liability Claims	10,391,477
Liability Excess Policy	5,405,081
Liability Legal Services	6,446,341
	22.242.899

<sup>&</sup>lt;sup>a</sup> This amount shall be from state agencies for the Risk Management Fund created in Section 24-30-1510 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510 (1)(a), C.R.S.

(3) Property	
Property Policies	13,241,581
Property Deductibles and	
Payouts	5,524,375
	18,765,956

18,765,956(I)<sup>a</sup>

(2) D

			APPROPRIATION FROM			
ITEM 0	ТОТАІ	CENEDAL	CENEDAL	CACII	DE A DDD ODDIA TED	EEDED A I
ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND	CASH FUNDS	REAPPROPRIATED FUNDS	FEDERAL FUNDS
			EXEMPT			
\$	\$	\$	\$	\$	\$	\$

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Self-Insured Property Fund created in Section 24-30-1510.5 (1)(a), C.R.S. The amount is shown for informational purposes as it is continuously appropriated for purposes other than the direct and indirect administrative costs of operating the risk management system pursuant to Section 24-30-1510.5 (1)(a), C.R.S.

(4) Workers' Compensation		
Workers' Compensation		
Claims	30,624,906	$30,624,906(I)^a$
Workers' Compensation TPA		
Fees and Loss Control	1,850,000	$1,850,000^{a}$
Workers' Compensation		
Excess Policy	991,636	991,636(I) <sup>a</sup>
Workers' Compensation		
Legal Services	1,423,590	1,423,590°
	34.890.132	

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the State Employee Workers' Compensation Account created in Section 24-30-1510.7 (1)(a), C.R.S.

98,645,248

# (3) PERSONNEL BOARD

Personal Services	577,613	577,613
	(4.8 FTE)	
Operating Expenses	22,969	22,969
Legal Services	76,547	76,547
	677,1	.29

## (4) DIVISION OF CENTRAL SERVICES

## (A) Administration

Personal Services	535,168
	(5.2 FTE)
Operating Expenses	27,690

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					APP	ROPRIATION I	FROM		
	ITEM & SUBTOTAL	TOTAL	GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS		OPRIATED JNDS	FEDERAL FUNDS
	\$	\$	\$	\$ EZEMI I	\$		\$	\$	
Indirect Cost Assessment	 12,64 575,50							575,503 <sup>a</sup>	

<sup>&</sup>lt;sup>a</sup> This amount shall be from various sources of reappropriated funds including the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

## (B) Integrated Document Solutions

Personal Services	7,754,246		141,615 <sup>a</sup>	7,612,631 <sup>b</sup>
	(102.6 FTE)			
Operating Expenses	22,665,399		980,537 <sup>a</sup>	21,684,862 <sup>b</sup>
Commercial Print Payments	1,733,260			$1,733,260^{b}$
Print Equipment Lease				
Purchase	547,243			547,243 <sup>b</sup>
Scan Equipment Lease				
Purchase	151,776			151,776 <sup>b</sup>
Utilities	69,000			$69,000^{b}$
Address Confidentiality				
Program	730,050	588,376	141,674°	
	(7.0 FTE)			
Indirect Cost Assessment	416,993			$416,993^{b}$
	34,067,967			

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from non-state agencies.

#### (C) Colorado State Archives

Personal Services	801,190	680,380	91,739 <sup>a</sup>	29,071 <sup>b</sup>
	(13.1 FTE)			

<sup>&</sup>lt;sup>b</sup> These amounts shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amounts are from user fees from state agencies.

<sup>&</sup>lt;sup>c</sup> This amount shall be from the Address Confidentiality Program Surcharge Fund created in Section 24-30-2114 (4)(a), C.R.S.

		_			APPRO	PRIATION F	ROM		
	EM & TO	OTAL	GENERAL FUND	GENERAL FUND EXEMPT		CASH FUNDS	REAPPROPRIA FUNDS	TED	FEDERAL FUNDS
	\$ \$	\$		\$ DIENT I	\$		\$	\$	
Operating Expenses	 391,890 1,193,080		365,890			26,000°			

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from non-state agencies.

35,836,550

## (5) DIVISION OF ACCOUNTS AND CONTROL

## (A) Financial Operations and Reporting

Personal Services	3,225,516	3,225,516	
	(29.5 FTE)		
Operating Expenses	138,303	138,303	
	3,363,819		
(B) Procurement and Contr	racts		
Personal Services	1,783,659	294,659	

Personal Services	1,783,659	294,659
	(16.8 FTE)	
Operating Expenses	36,969	36,969
	1,820,628	

<sup>&</sup>lt;sup>a</sup> This amount shall be from various sources of cash funds including rebates received from the Procurement Card Program, institutions of higher education, reimbursements from the National Association of State Procurement Officers Cooperative (NASPO), car rental, travel agency, and fuel rebates, or the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.

1,489,000<sup>a</sup>

## (C) CORE Operations

Personal Services	2,224,068	$2,224,068^{a}$
		(22.3 FTE)
Operating Expenses	59,590	59,590°

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<sup>&</sup>lt;sup>b</sup> This amount shall be from the State Archives and Records Cash Fund created in Section 24-80-102 (10)(a), C.R.S. The amount is from user fees from state agencies.

						APPROPRIATION FROM									
		ITEM & SUBTOTAL				TOTAL	GENERAI FUND			GENERAL FUND EXEMPT		CASH FUNDS	REAPPROPRIATED FUNDS		FEDERAL FUNDS
	\$		\$		\$		\$		\$		\$	9	\$		
Payments for CORE and Support Modules		5,890,48	80							4,399,708 <sup>b</sup>		1,490,772°			
CORE Lease Purchase		1 050 1										1 070 1163			
Payments		1,272,1	16									$1,272,116^{a}$			
Indirect Cost Assessment		372,64										372,646 <sup>a</sup>			
		9,818,90	00												

<sup>&</sup>lt;sup>a</sup> These amounts shall be from the Statewide Financial Information Technology Systems Cash Fund created in Section 24-30-209 (2)(a), C.R.S. The amount is from user fees from state agencies for CORE Operations.

15,003,347

## (6) ADMINISTRATIVE COURTS

Personal Services	7,634,404			
	(44.7 FTE)			
Operating Expenses	419,943			
Indirect Cost Assessment	178,659			
_		8,233,006	333,382ª	$7,899,624^{b}$

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from non-state agencies.

### (7) DIVISION OF CAPITAL ASSETS

## (A) Administration

Personal Services 379,323 (3.9 FTE)
Operating Expenses 18,310

<sup>&</sup>lt;sup>b</sup> This amount shall be from the Supplier Database Cash Fund created in Section 24-102-202.5 (2)(a), C.R.S.

<sup>&</sup>lt;sup>b</sup> This amount shall be from the Administrative Courts Cash Fund created in Section 24-30-1001 (3), C.R.S. The amount is from user fees from state agencies.

					APPROPRIATION FROM									
	ITEM & SUBTOTAL		TOTAL		GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS	REAPPROPRIATED FUNDS		FEDERAL FUNDS		
	\$	\$		\$		\$	DALDIVII I	\$		\$	\$			
Indirect Cost Assessment	 7,80 405,43	_									405,434 <sup>a</sup>			

<sup>&</sup>lt;sup>a</sup> This amount shall be from various sources of reappropriated funds including, the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S., and the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

## (B) Facilities Maintenance – Capitol Complex

Personal Services	4,307,823			
	(62.5 FTE)			
Operating Expenses	3,635,124			
Capitol Complex Repairs	56,520			
Capitol Complex Security	565,390			
Utilities	5,877,619			
Indirect Cost Assessment	490,737			
	14,933,213	213,943	$3,819,259^a$	$10,900,011^{b}$

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from non-state revenue.

# (C) Fleet Management Program and Motor Pool Services

Personal Services	1,362,348
	(18.8 FTE)
Operating Expenses	1,736,128
Motor Pool Vehicle Lease	
and Operating Expenses	200,000
Fuel and Automotive	
Supplies	20,869,697
Vehicle Replacement	
Lease/Purchase <sup>92</sup>	28,082,298

<sup>&</sup>lt;sup>b</sup> This amount shall be from the Department of Personnel Revolving Fund created in Section 24-30-1108 (1), C.R.S. The amount is from user fees from state agencies.

				APPROPRIATION FROM								
	ITEM & SUBTOTAL		TOTAL	GENERAL FUND		GENERAL FUND EXEMPT		CASH FUNDS		REAPPROPRIATED FUNDS		FEDERAL FUNDS
	\$	\$		\$		\$		\$		\$	\$	
Indirect Cost Assessment	 136,25 52,386,72	_									52,386,723 <sup>a</sup>	

<sup>&</sup>lt;sup>a</sup> This amount shall be from the Motor Fleet Management Fund created in Section 24-30-1115 (1), C.R.S. The amount is from user fees from state agencies.

67,725,370

# TOTALS PART XVI (PERSONNEL)

\$270,682,213 \$43,215,517 \$17,518,235<sup>a</sup> \$209,948,461<sup>b</sup>

**FOOTNOTES** -- The following statements are referenced to the numbered footnotes throughout section 2.

- Department of Personnel, Executive Director's Office, Statewide Special Purpose, Office of the State Architect, Statewide Planning Services -- This appropriation remains available until the close of the 2025-26 state fiscal year.
- Department of Personnel, Division of Capital Assets, Fleet Management Program and Motor Pool Services, Vehicle Replacement Lease/Purchase -- Pursuant to Section 24-82-801 (1)(b) and (1)(c), C.R.S., the Department of Personnel is authorized to enter into a financed purchase of an asset or certificate of participation for the approved vehicle replacements and additions for the 2023-24 state fiscal year. The financed purchase of an asset or certificate of participation shall be for a period of up to ten years and shall not exceed the amount of \$37,000,000.

<sup>&</sup>lt;sup>a</sup> Of this amount, \$1,848,255 contains an (I) notation.

<sup>&</sup>lt;sup>b</sup> Of this amount, \$72,625,397 contains an (I) notation.