# Second Regular Session Seventy-fourth General Assembly STATE OF COLORADO

## **PREAMENDED**

This Unofficial Version Includes Committee Amendments Not Yet Adopted on Second Reading

LLS NO. 24-0323.01 Megan McCall x4215

**HOUSE BILL 24-1245** 

### **HOUSE SPONSORSHIP**

Story,

### SENATE SPONSORSHIP

Gonzales,

# **House Committees**

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Business Affairs & Labor Appropriations

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# A BILL FOR AN ACT CONCERNING REQUIREMENTS THAT PROJECTS FOR BROADBAND DEPLOYMENT RECEIVING MONEY DISTRIBUTED BY THE COLORADO BROADBAND OFFICE COMPLY WITH CERTAIN FAIR LABOR PRACTICES.

### **Bill Summary**

(Note: This summary applies to this bill as introduced and does not reflect any amendments that may be subsequently adopted. If this bill passes third reading in the house of introduction, a bill summary that applies to the reengrossed version of this bill will be available at <a href="http://leg.colorado.gov">http://leg.colorado.gov</a>.)

The Colorado broadband office (office) is authorized to seek or apply for, accept, and expend money from the federal government for broadband deployment. The bill requires that for federal money that the office distributes, or for state money that it distributes as matching funding for federal money, it must give substantial weight, but not less than 25% weight, to fair labor practices by establishing evaluation metrics for applicants. Additionally, for projects that receive an award of over \$500,000, workers involved in the projects must be paid prevailing wages for the project to receive the award.

1 Be it enacted by the General Assembly of the State of Colorado: 2 **SECTION 1.** In Colorado Revised Statutes, 24-37.5-903, add (6) 3 as follows: 4 24-37.5-903. Colorado broadband office - creation -5 responsibilities - gifts, grants, or donations. (6) (a) FOR FEDERAL 6 MONEY THAT THE BROADBAND OFFICE DISTRIBUTES PURSUANT TO THE 7 AUTHORIZATION TO SEEK OR APPLY FOR, ACCEPT, AND EXPEND FEDERAL 8 MONEY SET FORTH IN SUBSECTION (3)(h)(II) OF THIS SECTION, AND FOR 9 STATE MONEY THAT THE BROADBAND OFFICE DISTRIBUTES AS MATCHING 10 FUNDING FOR FEDERAL MONEY, WHERE PROJECTS RECEIVE AN AWARD OF 11 OVER FIVE HUNDRED THOUSAND DOLLARS, THE BROADBAND OFFICE SHALL 12 REQUIRE THAT WORKERS INVOLVED IN THE PROJECTS ARE PAID 13 PREVAILING WAGES AS DEFINED IN SECTION 24-92-201 (6). 14 15 (b) Grantees of funding administered or distributed by the 16 BROADBAND OFFICE SHALL PROVIDE TO THE BROADBAND OFFICE 17 BIANNUAL REPORTS THAT CONTAIN INFORMATION ON THE GRANTEE'S 18 WORKFORCE IN ACCORDANCE WITH THIS SUBSECTION (6)(b). THE 19 BROADBAND OFFICE SHALL MAKE THE REPORTS PUBLICLY AVAILABLE ON 20 ITS WEBSITE. THE REPORTS MUST INCLUDE: 21 (I) JOB TITLES AND SIZE OF A GRANTEE'S WORKFORCE, INCLUDING 22 THE NUMBER OF FULL-TIME EQUIVALENT POSITIONS THAT ARE REQUIRED

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1	TO CARRY OUT THE FUNDED WORK OVER THE COURSE OF THE PROJECT;
2	(II) IF THE WORKFORCE IS DIRECTLY EMPLOYED BY THE GRANTEE
3	OR THE INTERNET SERVICE PROVIDER OR IF WORK WILL BE PERFORMED BY
4	A SUBCONTRACTED WORKFORCE;
5	(III) IDENTIFICATION OF ANY ENTITIES THAT THE GRANTEE
6	SUBCONTRACTS WITH IN CARRYING OUT THE FUNDED WORK AND
7	IDENTIFICATION OF THE ENTITY THAT IS FUNCTIONING AS THE LEGAL
8	EMPLOYER OF THE WORKERS IN EACH JOB TITLE ASSOCIATED WITH THE
9	PROJECT; AND
10	(IV) A DESCRIPTION OF WHETHER THE GRANTEE'S WORKFORCE IS
11	SUBJECT TO COMPLIANCE WITH THE STATE'S LAWS CONCERNING
12	OVERTIME, BREAKS, PAID SICK TIME, MISCLASSIFICATION, AND PAID
13	FAMILY AND MEDICAL LEAVE AND A DESCRIPTION OF ANY LEGAL ACTION
14	THE GRANTEE HAS BEEN INVOLVED IN DURING THE REPORTING PERIOD
15	CONCERNING ANY OF THESE LAWS.
16	SECTION 2. Applicability. This act applies to federal money
17	that the broadband office seeks or applies for, accepts, and expends as
18	authorized by section 24-37.5-903 (3)(h)(II), C.R.S., and to state money
19	that the office distributes as matching funding for federal money on or
20	after the effective date of this act.
21	SECTION 3. Safety clause. The general assembly finds,
22	determines, and declares that this act is necessary for the immediate
23	preservation of the public peace, health, or safety or for appropriations for
24	the support and maintenance of the departments of the state and state
25	institutions.

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