

CHAPTER 265

CORRECTIONS

HOUSE BILL 24-1228

BY REPRESENTATIVE(S) Mauro, Amabile, Bird, Clifford, Duran, Epps, Froelich, Hamrick, Herod, Lieder, Lindsay, Lindstedt, Mabrey, Marshall, Martinez, Marvin, McCormick, McLachlan, Ortiz, Ricks, Sirota, Snyder, Titone, Velasco, Weinberg, Weissman, Willford, Winter T., Young, McCluskie;
also SENATOR(S) Baisley, Pelton B., Pelton R., Van Winkle, Will.

AN ACT

CONCERNING FLEXIBLE SCHEDULING OPTIONS FOR CORRECTIONS OFFICERS THAT RESULT IN DIFFERENCES IN OVERTIME PAY.

Be it enacted by the General Assembly of the State of Colorado:

SECTION 1. In Colorado Revised Statutes, 17-1-115.8, **amend** (3) introductory portion and (3)(b) as follows:

17-1-115.8. Corrections officer staffing - report - double shift criteria - definition. (3) The department, through discussions with ~~employees~~ INDIVIDUAL CORRECTIONS OFFICERS, shall establish work period and compensation practices that comply with the following standards that:

(b) ~~Corrections officers~~ A CORRECTIONS OFFICER who ~~work~~ WORKS twelve or more hours in ~~one~~ A SINGLE twenty-four-hour period ~~shall~~ MUST be paid the amount of one and one-half times ~~their~~ THE CORRECTIONS OFFICER'S regular rate of pay for the time ~~they~~ THE CORRECTIONS OFFICER worked that exceeded eight and one-half hours, UNLESS THE ADDITIONAL TIME IS PART OF THE CORRECTIONS OFFICER'S NORMAL SHIFT THAT IS LONGER THAN EIGHT AND ONE-HALF HOURS AND IS PART OF A COMPRESSED, FLEXIBLE, OR ALTERNATIVE SCHEDULING SYSTEM;

SECTION 2. Safety clause. The general assembly finds, determines, and declares that this act is necessary for the immediate preservation of the public peace, health, or safety or for appropriations for the support and maintenance of the departments of the state and state institutions.

Approved: May 28, 2024

Capital letters or bold & italic numbers indicate new material added to existing law; dashes through words or numbers indicate deletions from existing law and such material is not part of the act.